

FACT BOOK 2018-2019





www.bsmcon.edu

OUR MISSION

The mission of the Bon Secours Memorial College of Nursing is to foster holistic lifelong learning through innovative career education designed to cultivate servant leaders who are passionate about bringing people and communities to health and wholeness.



OUR VISION

We will be the
College of choice
for those who
consider caring to
be a calling and a
ministry inclusive of
the needs of
all people.



OUR VALUES

As a higher education institution, we commit that our mission, vision, and strategic direction are framed within these value statements:

COMPASSION

Intentional engagement in caring practices that embodies a culture of respect, integrity, and justice.

QUALITY

Commitment to educational excellence that promotes lifelong intellectual, ethical, and spiritual growth.

SERVICE

Cultivation of an attentive spirit that seeks to empower others in the co-creation of a just and caring world.



OUR GOALS

CARING

Provide a framework for positively impacting society through culturally sensitive service to the global community.

LEARNING

Foster an environment designed to engage the learner in the development of a critical and creative consciousness.

TRANSFORMING

Liberate the potential of the College community by expanding individual and collective capabilities with respect to knowledge, discernment, and growth.



OUR HISTORY

The College's rich history dates back to the formation of Richmond Memorial Hospital in 1957. The hospital was built to memorialize the Richmond community's World War II victims and to provide a general hospital that served people of all races and backgrounds, regardless of their ability to pay. Richmond Memorial Hospital's School of Nursing opened in 1961 to serve as a source of nurses for the hospital and to raise the level of health care in the community. In 1993, a replacement hospital for





Richmond Memorial was planned in collaboration with Bon Secours. The new hospital, Bon Secours Memorial Regional Medical Center, opened in 1998. The school was renamed the Bon Secours Memorial School of Nursing.

The College graduated the last diploma class in May 2012. During its 51 years of operation, the diploma program produced more than 2,000 registered nurses who have delivered exceptional health care to their patients as a result of the excellent educational foundation they received. In response to the need to prepare registered nurses at the baccalaureate level of education, the school officially changed its status to a baccalaureate degree-granting college in 2010.

OUR DEVELOPMENT

Firmly rooted in this tradition of excellence, the College offers a Bachelor of Science in Nursing through a pre-licensure program (BSN) and a post-licensure program (RN-BSN). The BSN program includes the essential curricular content recommended by the American Association of Colleges of Nursing. The College is dedicated to facilitating a view and practice of health care as a ministry that anticipates the need to adapt to the ever-changing and demanding health care environment in order for our graduates to provide the highest quality care.





Bon Secours Health System is a Catholic, not-for-profit, community-based health care system whose mission is to provide “good help to those in need”. The Sisters of Bon Secours (French for “good help”), an international religious congregation devoted to the care of the poor and sick, was founded in Paris, France in 1824. In the United States, the congregation’s health care ministries, which are operated by the Bon Secours Health System, Inc., include acute care hospitals, long-term care facilities, clinics, physicians’ practices, home health care services, and hospices.

DEGREE PROGRAMS

Bon Secours Memorial College of Nursing exists for the sole purpose of providing collegiate nursing education. It offers two programs leading to the Bachelor of Science in Nursing degree: pre-licensure and post-licensure (RN-BSN).





OUR LOCATION

The College's main campus is located at 8550 Magellan Parkway, Richmond, VA 23227. An additional classroom and clinical simulation facility is located at 7900 Shradar Road, Suite 200 Richmond, VA 23294. The course work for the program is delivered both on-ground and online. The College does not operate any telecommunications sites.



OWNERSHIP

The Bon Secours Richmond Health System Board is a combined board that governs and has oversight (either directly or indirectly) for the activities of Bon Secours Richmond Health System, as well as its five acute care hospitals, ambulatory facilities and Bon Secours Richmond Medical Group. The College of Nursing is a division of Bon Secours Memorial Regional Medical Center, which is one of the hospitals in the Richmond Health System.





THE FACT BOOK

The fact book is a reference resource that is generated annually each summer in an effort to provide BSMCON's stakeholders with relevant institutional data. Although the information contained herein was compiled by the Office of Institutional Effectiveness, several other BSMCON units/offices/committees contributed to this 2018-2019 edition, including the Office of Student Services, the Administrative Cabinet, the Institutional Effectiveness Committee, and the Nursing Program





Improvement Committee. The data reflected in this fact book are accurate as of the BSMCON Summer 2018 Census, which concludes the 2017-2018 academic year. During this last academic year, BSMCON enrolled a total of 611 students, 440 (72%) of whom were in the Pre-Licensure program and 171 (28%) in the Post-Licensure program. A total of 153 students graduated from BSMCON during the same year. Of the 2017-2018 graduates, 108 (71%) were from the Pre-Licensure program while 45 (29%) completed the Post-Licensure program.

OUR DEMOGRAPHICS







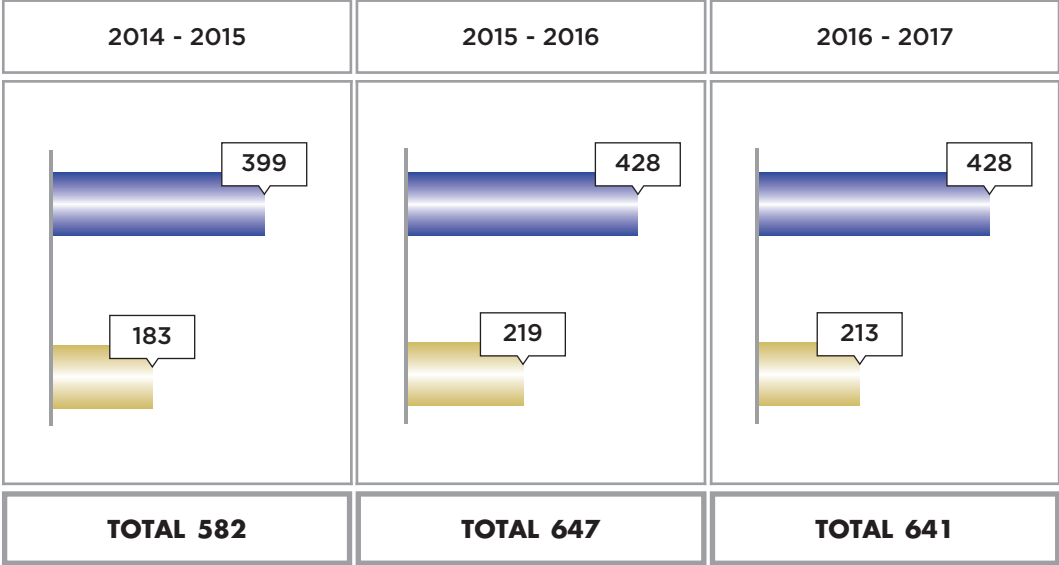
LICENSURE PROGRAMS



PRE-LICENSURE



POST-LICENSURE



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ENROLLMENT STATUS

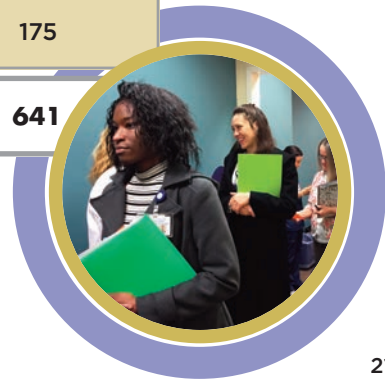
STATUS	2014 - 2015	2015 - 2016	2016 - 2017
FULL-TIME	243	291	261
PART-TIME	156	137	167
FULL-TIME	64	43	38
PART-TIME	119	176	175
TOTAL	582	647	641



PRE-LICENSURE



POST-LICENSURE





3 YEAR ENROLLMENT DEMOGRAPHICS

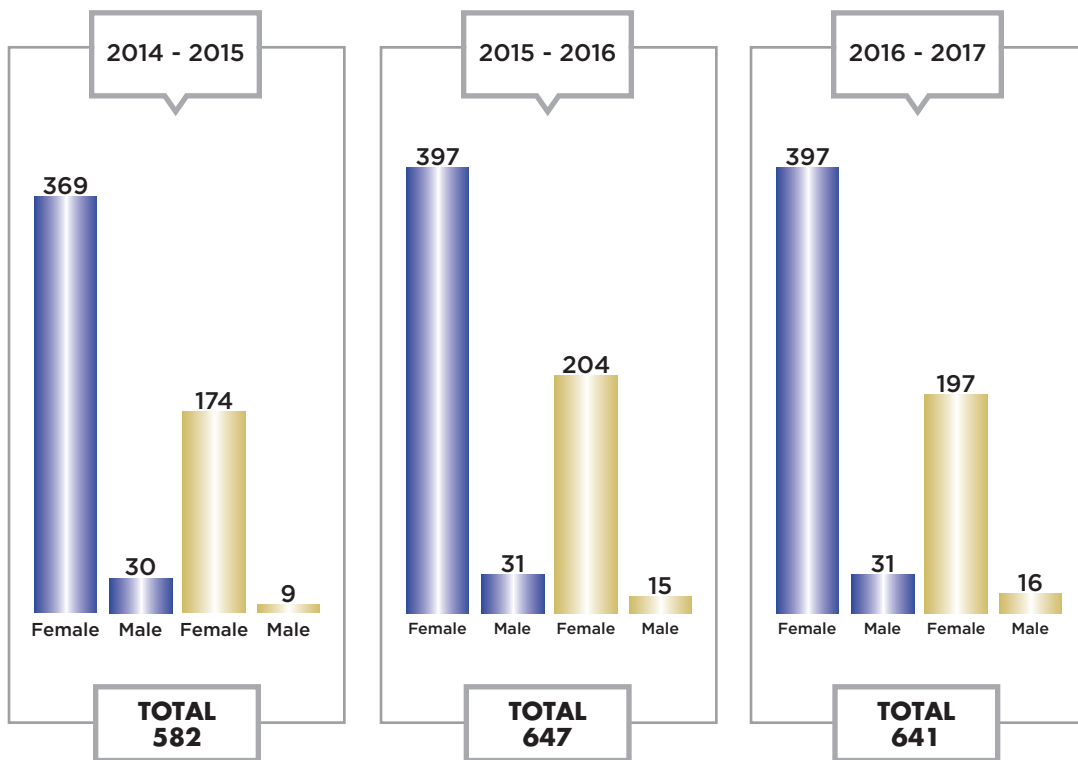
GENDER



PRE-LICENSURE



POST-LICENSURE



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AGE

	2014 - 2015	2015 - 2016	2016 - 2017
AGES 18 - 24	26	66	102
AGES 25 - 39	331	314	280
AGES 40+	43	48	46
AGES 25 - 39	90	96	96
AGES 40+	93	123	117
TOTAL	582	647	641



PRE-LICENSURE



POST-LICENSURE





ETHNICITY

	2014 - 2015	2015 - 2016	2016 - 2017
American Indian/Alaskan Native	1	0	0
Asian	18	23	25
Black/African American	43	49	67
Hispanic/Latino	15	11	7
Pacific Islander/Native Hawaiian	1	1	0
Race & Ethnicity Unknown	2	4	12
Two or More Races	13	18	23
White	306	322	294
American Indian/Alaskan Native	3	3	2
Asian	6	6	8
Black/African American	19	23	23
Hispanic/Latino	3	5	2
Race & Ethnicity Unknown	27	28	19
Two or More Races	5	10	10
White	120	144	149
	TOTAL 582	TOTAL 647	TOTAL 641



PRE-LICENSURE



POST-LICENSURE

THE COLLEGE OF NURSING





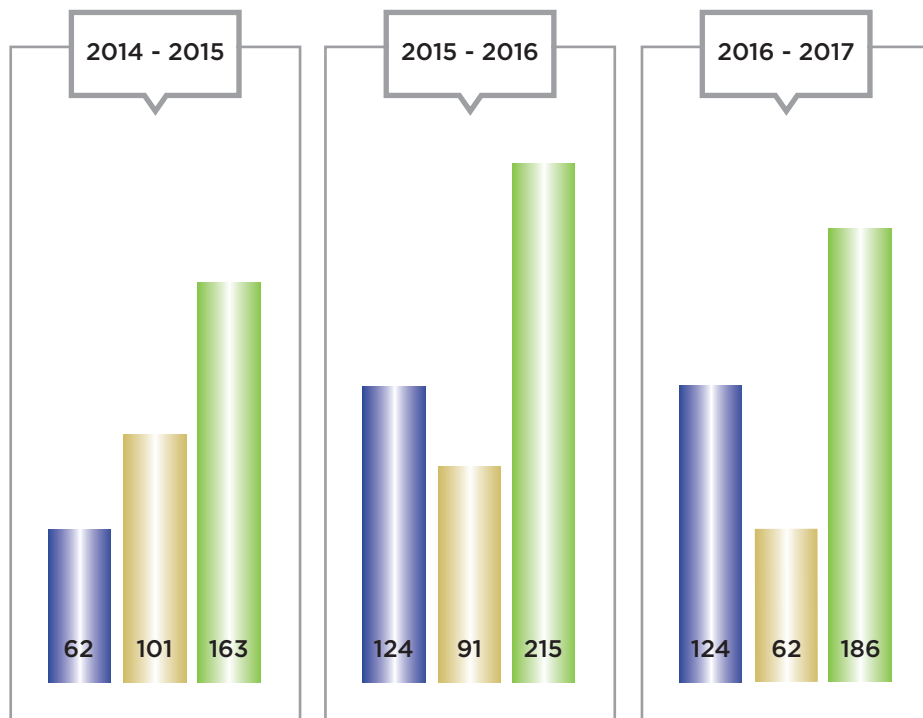
3 YEAR ENROLLMENT DEMOGRAPHICS

NEW ENROLLMENTS


PRE-LICENSURE


POST-LICENSURE

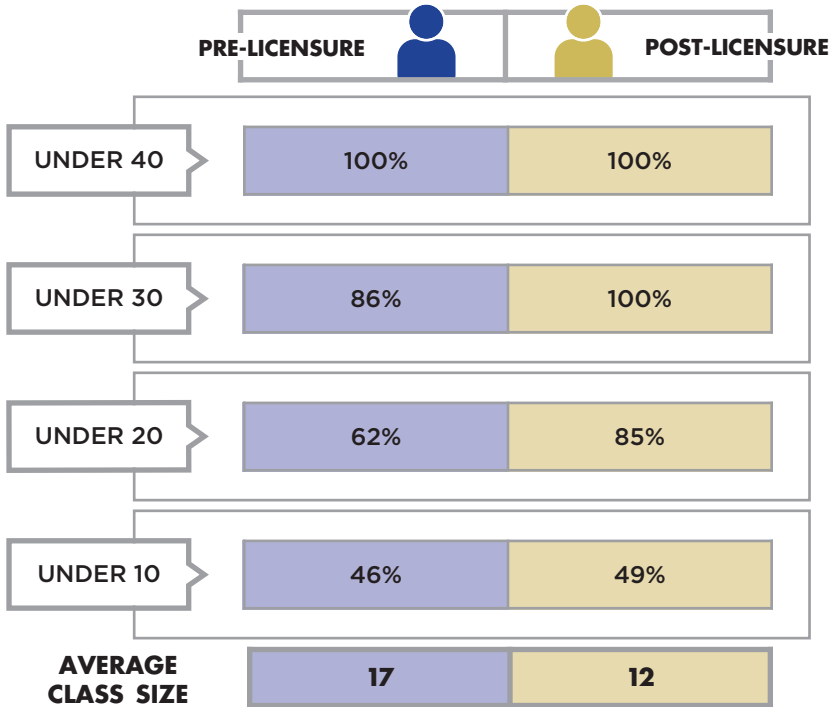

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CLASS SIZE





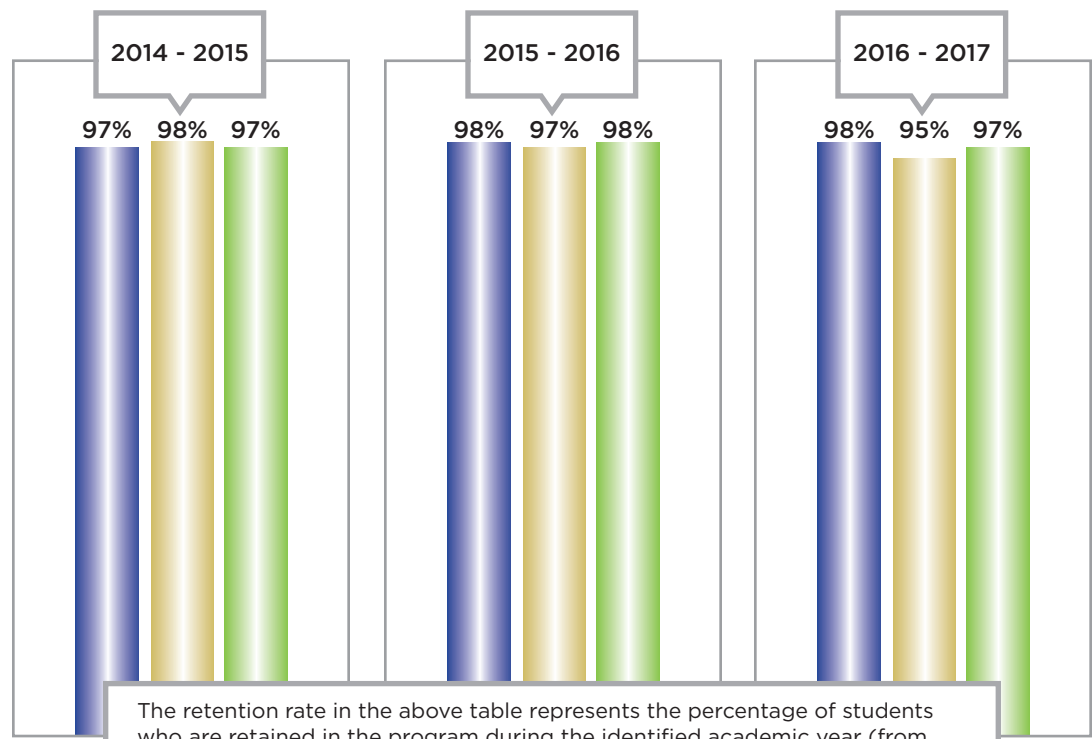
YEAR ENROLLMENT DEMOGRAPHICS

RETENTION

PRE-LICENSURE

POST-LICENSURE

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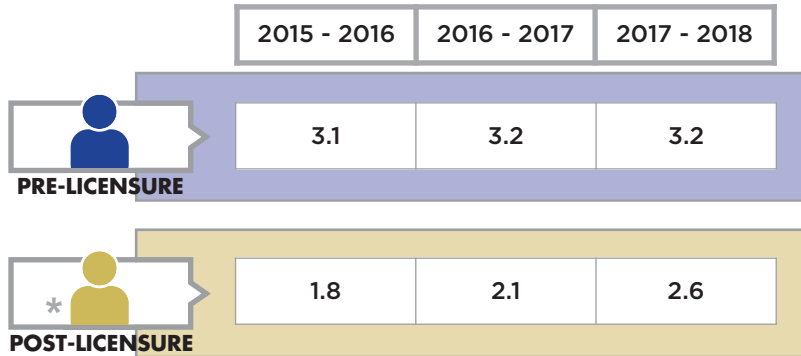


The retention rate in the above table represents the percentage of students who are retained in the program during the identified academic year (from July 1 through June 30).

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AVERAGE TIME-TO-DEGREE (in years)



* The RN-BSN Program is designed to offer students flexibility in determining the pace of the curriculum. This provides opportunity for RNs to pursue their BSN while continuing to practice and being supportive of work, life, and family obligations.

Time to degree for an individual is determined by calculating the number of years between the start date of the initial term for that student and the end of the term during which the student graduates. For example, if a student entered fall semester 2014, which officially began on August 18, 2014, graduated spring semester 2018, which officially ended on May 9, 2018, the time to degree between the two dates is 3.7 years.





GRADUATION DEMOGRAPHICS | GENDER

Female	Male	Academic Year Total	Female	Male
68	5	2014 - 2015 TOTAL 113	39	1
100	8	2015 - 2016 TOTAL 159	47	4
108	7	2016 - 2017 TOTAL 156	41	0



PRE-LICENSURE



POST-LICENSURE



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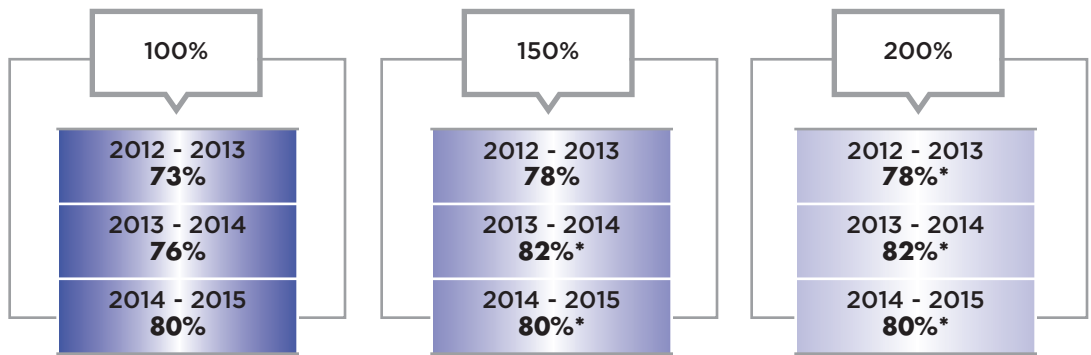


GRADUATION DEMOGRAPHICS | ETHNICITY

	2014 - 2015	2015 - 2016	2016 - 2017
American Indian Alaska Native	0	0	0
Asian	2	5	5
Black African American	8	7	18
Hispanic	4	4	3
Native Hawaiian Other Pacific Islander	0	0	0
Not Specified	0	0	0
Pacific Islander Native Hawaiian	0	1	0
Race and Ethnicity Unknown	0	0	0
Two or More Races	2	2	3
White	57	89	86
American Indian Alaska Native	0	0	0
Asian	2	0	4
Black African American	3	8	2
Hispanic	0	3	1
Not Specified	0	0	0
Race and Ethnicity Unknown	9	12	2
Two or More Races	0	2	4
White	26	26	28
TOTAL	113	159	156



100%, 150%, 200% PRE-LICENSURE RATES



Graduation rates in the tables above are defined as follows (all semester counts exclude summer):

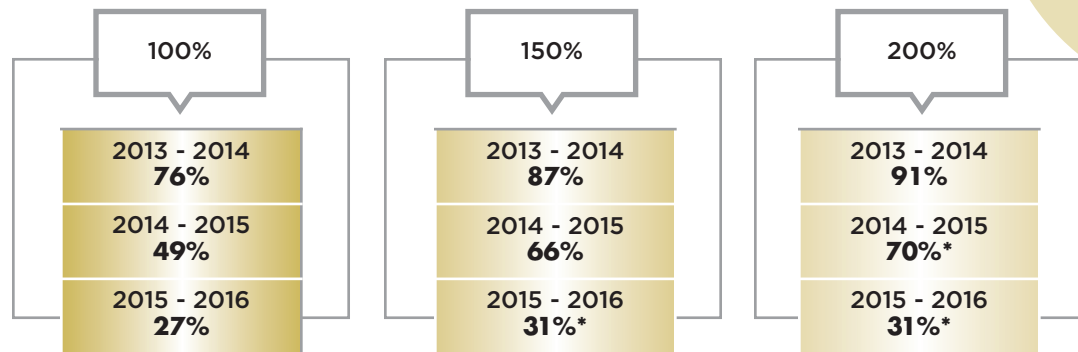
- 100% or on-time graduation rate is graduation within 8 semesters for pre-licensure students and within 4 semesters for post-licensure students.
- 150% graduation rate is graduation within 12 semesters for pre-licensure students and within 6 semesters for post-licensure students.
- 200% graduation rate is graduation within 16 semesters for pre-licensure students and within 8 semesters for post-licensure students.
- * Denotes the fact that the percentage is provided even though one or more BSMCON cohorts within the selected academic year have not reached the required timeframe.

For example, none of the pre-licensure cohorts has reached the 16 semesters required to count as 200% of normal time.

THE COLLEGE OF NURSING



100%, 150%, 200% POST-LICENSURE RATES



POST-LICENSURE

Graduation rates in the tables above are defined as follows (all semester counts exclude summer):

- 100% or on-time graduation rate is graduation within 8 semesters for pre-licensure students and within 4 semesters for post-licensure students.
- 150% graduation rate is graduation within 12 semesters for pre-licensure students and within 6 semesters for post-licensure students.
- 200% graduation rate is graduation within 16 semesters for pre-licensure students and within 8 semesters for post-licensure students.

* Denotes the fact that the percentage is provided even though one or more BSMCON cohorts within the selected academic year have not reached the required timeframe.

For example, none of the pre-licensure cohorts has reached the 16 semesters required to count as 200% of normal time.



PLACEMENT RATES

2013 - 2014	2014 - 2015	2015 - 2016
100%	100%	96%

FIRST-TIME NCLEX PASS RATES

2014 - 2015	2015 - 2016	2016 - 2017
99%	95%	97%



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COHORT DEFAULT RATES

2012	2013	2014
0.9%	4.4%	1.0%

Cohort default rates source: NCES College Navigator





FACT BOOK 2018-2019

 **Bon Secours**
Memorial College of Nursing

Office of Institutional Effectiveness

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