

**Policy Name:** Leave of Absence or Permanent Resignation from the College  
**Policy Number:** ADM 3.07  
**Title of Policy Owner:** Dean of Student Affairs  
**Policy Type:** RHEI/Shared Services BSMCON SCHS SOMI  
**Approved by:** RHEI Leadership Team  
**Effective Date:** 8/1/2025  
**Version:** 1.1  
**Policy Status:** Approved

**I. Policy**

Leave of Absence or Permanent Resignation from the College

**II. Purpose**

The purpose of this policy is to describe the timeline and requirements for requesting and returning from a Standard Period of Non Enrollment (SPN), as well as financial implications.

**III. Scope**

The policy applies to all students of Bon Secours Memorial College of Nursing.

**IV. Definitions**

**Standard Period of Non Enrollment (SPN):** a leave of absence

**Voluntary SPN:** A leave of absence that is initiated by the student.

**Involuntary SPN:** A leave of absence that is initiated by the College.

**Active Duty Military SPN:** A leave of absence for any student placed on active duty for two weeks or more. The SPN may be initiated by either the student or the College to assist the student.

**Permanent Resignation:** This is a student initiated permanent resignation from the College indicating that the student has no intention of returning to the College. If the student decides to return at a later date, the student must apply for readmission in accordance with ADM 3.11 College Admissions Readmission policy.

**V. Policy Details**

A student is expected to remain continuously enrolled while pursuing their degree. Continuously enrolled is defined by course enrollment in Fall and Spring courses or on a leave of absence for one semester; however, a student may find it necessary to discontinue the pursuit of academic endeavors either for one semester or permanently for a variety of reasons. A student who takes a leave of absence for

one semester is considered to be on a SPN. A leave of absence is called SPN in the student information system.

### **Voluntary SPN**

Voluntary SPN is granted only when the student is in Good Academic Standing with the College or has administrative approval. A student is in good standing if they are meeting Academic Progression and Satisfactory Academic Progress (SAP). Refer to the ACA 2.02 Academic Progression and ADM 2.06 Satisfactory Academic Progress Policies for specific information. To apply for a SPN, the student must submit the SPN form to the Registrar prior to the end of the Add/Drop Period.

### **Involuntary SPN**

The Administration of the College may place a student on Involuntary SPN prior to the end of the add/drop period, if a student demonstrates behavior that is a concern to:

- The physical well-being of faculty, students, and/or staff
- Campus safety, security, and/or property
- Lack of communication or academic engagement

### **Active Duty Military SPN**

A student who is placed on active duty for two weeks or more will be placed on military SPN. Students must submit documentation/orders regarding the return to active duty to the Registrar. Students placed on active-duty military SPN will receive a grade of "WA" (withdrawal administrative) and student should reference ADM 5.01 for Financial Refund and ADM 4.07 for Military & Veteran Affairs policies and federal code 34 CFR 674.59.

- When the student is ready to return from leave, they must contact the Registrar to arrange for re-entry.
- The student is eligible for reinstatement to the College without requalification for admission if:
  - The student provides a letter of intent to return to the institution no later than one (1) year after the completion of the period of service.

### **Guidelines for Voluntary and Involuntary SPN**

- There must be a reasonable expectation that the student will return from the SPN in order for a SPN to be granted.
- While on SPN, the student may not enroll in any other College or University.
- A student on an approved SPN is considered affiliated with the College but on a one (1) semester leave of absence.
- If you do not contact the College after one (1) semester of SPN you will be Administratively Withdrawn effective the date the student began the SPN.

- If a student desires to extend a SPN, the student must request the extension. Any granted extension will not be for longer than a period of one year from the time the student originally began the SPN. The maximum length of time allowed for a SPN is two (2) consecutive semesters (excluding summer semesters) after which the student must apply for readmission in accordance with ADM 3.11 College Admissions Readmission.
- Student are required to contact the Office of Financial Aid to determine what, if any, impacts to Financial Aid including, but not limited to, Title IV will result.
- Students may return from SPN at the beginning of a semester (defined as August and January). When the student is ready to return from the SPN they must contact the Registrar to arrange for re-entry. There is no guarantee that a seat will be available in the class in which the student wants to return.
- It is the responsibility of the student who is on SPN to meet with their advisor during the semester prior to returning to the program to develop a plan for their return.

### **Permanent Resignation**

A completed Request for Permanent Resignation from the College form must be submitted to the Office of the Registrar.

### **College Initiated Permanent Resignation**

The College reserves the right to resign students from the College because of poor academic performance and unsatisfactory conduct. Examples include but are not limited to:

- Academic failure (see ADM 2.02 Academic Progression)
- Failure to adhere to college policy
- Failure to meet Essential Technical Standards for Nursing Students (see ACA 1.02 Essential Technical Standards for Nursing Students)

## **VI. Attachments**

None

## **VII. Related Policies**

ACA 1.02 Essential Technical Standards for Nursing Students  
ACA 2.02 Academic Progression  
ADM 2.06 Satisfactory Academic Progress  
ADM 3.11 College Admission/Readmission  
ADM 4.07 Establishing Principles of Excellence - Military  
ADM 5.01 Financial Refund Policy

## **VIII. Disclaimers**

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Original Date:	1/15/2025	Last Reviewed Date:	5/19/2025
Last Modified Date:	5/20/2022		

Nothing in this policy creates a contractual relationship between Bon Secours Memorial College of Nursing (BSMCON) and any party. BSMCON, in its sole discretions, reserves the right to amend, terminate or discontinue this policy at any time, with or without advance notice.

**IX. Version Control**

Version	Date	Description	Prepared by
1.0	5/27/2020	Initial Policy	Dean of Student Affairs
1.1	5/20/2022	Reviewed Minor Revision	Dean of Student Affairs
1.1	5/19/2025	Reviewed no changes	Dean of Student Affairs