



2024-2025

FACTBOOK

2024-2025
www.bsmcon.edu

Certified to operate by the State Council of Higher Education for Virginia.

A person is seen from the back, wearing a dark long-sleeved shirt and a brown leather backpack. The backpack has a large flap with a metal buckle and a smaller front pocket. The background is a blurred outdoor scene with trees and a path, suggesting a park or campus setting. The lighting is warm, likely from the sun being low in the sky.

FOLLOW US



VISION

We will be the College of choice for those who consider caring to be a calling and a ministry inclusive of the needs of all people.

MISSION

The mission of the Bon Secours Memorial College of Nursing (BSMCON) is to foster holistic lifelong learning through innovative career education designed to cultivate servant leaders who are passionate about bringing people and communities to health and wholeness.

VALUES

As a higher education institution, we commit that our mission, vision, and strategic direction are framed within these value statements:

COMPASSION — intentional engagement in caring practices that embodies a culture of respect, integrity, and justice

QUALITY — commitment to education excellence that promotes lifelong intellectual, ethical, and spiritual growth

SERVICE — cultivation of an attentive spirit that seeks to empower others in the co-creation of a just and caring world

GOALS

CARING — Provide a framework for positively impacting society through culturally sensitive service to the global community.

LEARNING — Foster an environment designed to engage the learner in the development of critical and creative consciousness.

TRANSFORMING — Liberate the potential of the College community by expanding individual and collective capabilities with respect to knowledge, discernment, and growth

HISTORY

The College's rich history dates back to the formation of Richmond Memorial Hospital in 1957. The hospital was built to memorialize the Richmond community's World War II victims and to provide a general hospital that served people of all races and backgrounds, regardless of their ability to pay. Richmond Memorial Hospital's School of Nursing opened in 1961 to serve as a source of nurses for the hospital and to raise the level of health care in the community. In 1993, a replacement hospital for Richmond Memorial was planned in collaboration with Bon Secours. The new hospital, Bon Secours Memorial Regional Medical Center, opened in 1998. The school was renamed the Bon Secours Memorial School of Nursing.

HISTORY

The College graduated the last diploma class in May 2012. During its 51 years of operation, the diploma program produced more than 2,000 registered nurses who have delivered exceptional health care to their patients as a result of the excellent educational foundation they received. In response to the need to prepare registered nurses at the baccalaureate level of education, the school officially changed its status to a baccalaureate degree-granting college in 2010.

DEVELOPMENT

Firmly rooted in this tradition of excellence, the College offers a Bachelor of Science in Nursing through a Pre-Licensure BSN program and a Post- Licensure RN-BSN program. The BSN program includes the essential curricular content recommended by the American Association of Colleges of Nursing. The College is dedicated to facilitating a view and practice of health care as a ministry that anticipates the need to adapt to the ever- changing and demanding health care environment in order for our graduates to provide the highest quality care.

Bon Secours Mercy Health is a Catholic, not-for-profit, community-based health care system whose mission is to provide “good help to those in need”. The Sisters of Bon Secours (French for “good help”), an international religious congregation devoted to the care of the poor and sick, was founded in Paris, France in 1824. In the United States, the congregation’s health care ministries, which are operated by Bon Secours Mercy Health include acute care hospitals, long-term care facilities, clinics, physicians’ practices, home health care services, and hospices.

DEGREE

Bon Secours Memorial College of Nursing exists for the sole purpose of providing collegiate nursing education. It offers two programs leading to the Bachelor of Science in Nursing degree: Pre-Licensure BSN and Post-Licensure RN-BSN.

LOCATION

The College's main campus is located at 8550 Magellan Parkway, Richmond, VA 23227. An additional classroom and clinical simulation facility is located at 8570 Magellan Parkway, Suite 100, Richmond, VA 23227. The course work for the program is delivered both on-ground and online. The College does not operate any telecommunications sites.

CONTROLLING OWNERSHIP

The Bon Secours Richmond Health System Board is a combined board that governs and has oversight (either directly or indirectly) for the activities of Bon Secours Richmond Health System, as well as its seven acute care hospitals, ambulatory facilities and Bon Secours Richmond Medical Group. The College of Nursing is a division of Bon Secours Memorial Regional Medical Center, which is one of the hospitals in the Richmond Health System.

ABOUT THE FACTBOOK

The Factbook is a reference resource that is generated annually each summer in an effort to provide BSMCON's stakeholders with relevant institutional data. Although the information contained herein was compiled by the Office of Institutional Research, several other BSMCON functional areas contributed to this edition, including Academic Affairs and Finance.

The data reflected in this Factbook are accurate as of the BSMCON Summer 2024 Census. Academic year enrollment covers the timeframe July 1 through June 30, which includes summer of the previous year and fall, spring, and summer of the current year. During this last academic year, 2023-2024, BSMCON enrolled a total of 637 students, 580 (91%) of whom were in the Pre-Licensure BSN program and 57 (9%) in the Post-Licensure RN- BSN program. A total of 137 students graduated from BSMCON during the same year. Of the 2023-2024 graduates, 125 (91%) were from the Pre- Licensure BSN program while 12 (9%) completed the Post-Licensure RN- BSN program.

A person is seen from the back, wearing a dark grey or black long-sleeved shirt and blue jeans. They are carrying a large, brown leather backpack with a prominent flap and a metal buckle. The background is a blurred outdoor setting, likely a park or campus, with trees and a path. The lighting is warm, suggesting late afternoon or early morning. The text "ENROLLMENT DEMOGRAPHICS" is overlaid in the lower center of the image.

ENROLLMENT DEMOGRAPHICS

ENROLLMENT BY PROGRAM

| | 2018 - 2019 | 2019 - 2020 | 2020 - 2021 | 2021 - 2022 | 2022 - 2023 |
|--|------------------|------------------|------------------|------------------|------------------|
| PRE-LICENSURE | 399 | 435 | 466 | 476 | 531 |
| POST-LICENSURE | 155 | 122 | 97 | 61 | 66 |
| | Total 554 | Total 557 | Total 563 | Total 537 | Total 597 |
| Academic year enrollment covers the timeframe July 1 through June 30, which includes summer of the previous year and fall, spring, and summer of the current year. | | | | | |

ENROLLMENT BY STATUS

| | | | | | |
|--|------------------|------------------|------------------|------------------|------------------|
| PRE-LICENSURE | 2018 - 2019 | 2019 - 2020 | 2020 - 2021 | 2021 - 2022 | 2022 - 2023 |
| FULL-TIME | 269 | 401 | 431 | 414 | 405 |
| PART-TIME | 130 | 34 | 35 | 62 | 126 |
| POST-LICENSURE | 2018 - 2019 | 2019 - 2020 | 2020 - 2021 | 2021 - 2022 | 2022 - 2023 |
| FULL-TIME | 33 | 24 | 24 | 8 | 1 |
| PART-TIME | 122 | 98 | 73 | 53 | 65 |
| | Total 554 | Total 557 | Total 563 | Total 537 | Total 597 |
| Academic year enrollment covers the timeframe July 1 through June 30, which includes summer of the previous year and fall, spring, and summer of the current year. | | | | | |

GENDER

| PRE-LICENSURE | 2018 - 2019 | 2019 - 2020 | 2020 - 2021 | 2021 - 2022 | 2022 - 2023 |
|--|------------------|------------------|------------------|------------------|-------------|
| FEMALE | 370 | 406 | 432 | 438 | 483 |
| MALE | 29 | 29 | 34 | 38 | 48 |
| POST-LICENSURE | 2018 - 2019 | 2019 - 2020 | 2020 - 2021 | 2021 - 2022 | 2022 - 2023 |
| FEMALE | 143 | 113 | 94 | 60 | 62 |
| MALE | 12 | 9 | 3 | 1 | 4 |
| Total 554 | Total 557 | Total 563 | Total 537 | Total 597 | |
| Academic year enrollment covers the timeframe July 1 through June 30, which includes summer of the previous year and fall, spring, and summer of the current year. | | | | | |

AGE

| PRE-LICENSURE | 2018 - 2019 | 2019 - 2020 | 2020 - 2021 | 2021 - 2022 | 2022 - 2023 |
|---|-------------|------------------|-------------|------------------|-------------|
| 18-24 | 45 | 114 | 211 | 240 | 252 |
| 25-39 | 298 | 274 | 222 | 208 | 245 |
| 40+ | 56 | 47 | 33 | 28 | 34 |
| POST-LICENSURE | 2018 - 2019 | 2019 - 2020 | 2020 - 2021 | 2021 - 2022 | 2022 - 2023 |
| 18-24 | 1 | 1 | 6 | 3 | 5 |
| 25-39 | 68 | 59 | 46 | 27 | 34 |
| 40+ | 86 | 62 | 45 | 31 | 27 |
| Total 554 | | Total 557 | | Total 563 | |
| Total 537 | | Total 597 | | | |
| <p>Academic year enrollment covers the timeframe July 1 through June 30, which includes summer of the previous year and fall, spring, and summer of the current year.</p> | | | | | |

ETHNICITY

| PRE-LICENSURE | 2018 - 2019 | 2019 - 2020 | 2020 - 2021 | 2021 - 2022 | 2022 - 2023 |
|----------------------------------|-------------|-------------|-------------|-------------|-------------|
| American Indian/Alaska Native | 0 | 1 | 1 | 1 | 3 |
| Asian | 21 | 24 | 29 | 33 | 35 |
| Black/African American | 57 | 69 | 68 | 95 | 124 |
| Hispanic | 2 | 3 | 4 | 7 | 6 |
| Native Hawaiian/Pacific Islander | 3 | 3 | 1 | 0 | 0 |
| Race/Ethnicity Unknown | 1 | 1 | 0 | 0 | 0 |
| Two or More Races | 20 | 17 | 21 | 26 | 28 |
| White | 295 | 317 | 342 | 314 | 335 |

| POST-LICENSURE | 2018 - 2019 | 2019 - 2020 | 2020 - 2021 | 2021 - 2022 | 2022 - 2023 |
|----------------------------------|-------------|-------------|-------------|-------------|-------------|
| American Indian/Alaska Native | 1 | 0 | 0 | 0 | 0 |
| Asian | 6 | 9 | 8 | 4 | 4 |
| Black/African American | 15 | 15 | 16 | 15 | 13 |
| Hispanic | 0 | 1 | 1 | 0 | 0 |
| Native Hawaiian/Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| Race/Ethnicity Unknown | 7 | 4 | 2 | 0 | 0 |
| Two or More Races | 7 | 5 | 4 | 3 | 3 |
| White | 119 | 88 | 66 | 39 | 46 |

| | | | | |
|---|------------------|------------------|------------------|------------------|
| Total 554 | Total 557 | Total 563 | Total 537 | Total 597 |
| <p>Academic year enrollment covers the timeframe July 1 through June 30, which includes summer of the previous year and fall, spring, and summer of the current year.</p> | | | | |

NEW ENROLLMENTS

| | 2018 - 2019 | 2019 - 2020 | 2020 - 2021 | 2021 - 2022 | 2022 - 2023 |
|--|------------------|------------------|------------------|------------------|-------------|
| PRE-LICENSURE | 78 | 155 | 153 | 179 | 209 |
| POST-LICENSURE | 44 | 23 | 22 | 12 | 37 |
| Total 122 | Total 178 | Total 175 | Total 191 | Total 246 | |
| Academic year enrollment covers the timeframe July 1 through June 30, which includes summer of the previous year and fall, spring, and summer of the current year. | | | | | |

A person is seen from the back, wearing a dark long-sleeved shirt and a brown leather backpack. The backpack has a large flap with a metal buckle and a smaller pocket at the bottom. The person is standing on a paved path in a park-like setting with trees and a person sitting on the grass in the background. The lighting is warm, suggesting late afternoon or early morning.

FINANCIAL AID

FEDERAL PELL GRANT

| ACTIVELY ENROLLED STUDENTS* | 2018 - 2019 | | 2019 - 2020 | | 2020 - 2021 | | 2021 - 2022 | | 2022 - 2023 | |
|-----------------------------|----------------------|----------------|----------------------|----------------|----------------------|----------------|----------------------|----------------|----------------------|----------------|
| | 397 | 142 | 430 | 112 | 465 | 82 | 476 | 57 | 532 | 63 |
| | Total 539 | | Total 542 | | Total 547 | | Total 533 | | Total 595 | |
| STUDENTS DISBURSED | 2018 - 2019 | | 2019 - 2020 | | 2020 - 2021 | | 2021 - 2022 | | 2022 - 2023 | |
| | 55 | 8 | 60 | 13 | 71 | 11 | 103 | 8 | 128 | 9 |
| | Total 63 | | Total 73 | | Total 82 | | Total 111 | | Total 137 | |
| PERCENTAGE RECEIVED | 2018 - 2019 | | 2019 - 2020 | | 2020 - 2021 | | 2021 - 2022 | | 2022 - 2023 | |
| | 13.9% | 5.6% | 14.0% | 11.6% | 15.3% | 13.4% | 21.6% | 14.0% | 21.4% | 14.3% |
| | Total 11.7% | | Total 13.5% | | Total 15.0% | | Total 20.8% | | Total 23.0% | |
| AVERAGE DISBURSED | 2018 - 2019 | | 2019 - 2020 | | 2020 - 2021 | | 2021 - 2022 | | 2022 - 2023 | |
| | \$3,920 | \$1,507 | \$4,155 | \$1,946 | \$4,184 | \$1,828 | \$3,457 | \$1,922 | \$3,839 | \$3,048 |
| | Total \$3,613 | | Total \$3,762 | | Total \$3,868 | | Total \$3,347 | | Total \$3,787 | |

| | |
|-----------------------|--|
| PRE-LICENSURE | *Actively Enrolled Students represents enrollment for the Award Year consisting of Fall, Spring & Summer semesters and does not include Standard Period of Non-Enrollment (SPN) status. |
| POST-LICENSURE | The Federal Pell Grant Program provides Need-based grants to low-income undergraduate students and certain post-baccalaureate students to promote access to postsecondary education. Federal Pell Grants, unlike Federal Direct Loans, do not have to be repaid. |

SCHOLARSHIPS

| | | | | | | | | | | |
|-----------------------------|----------------------|---------|----------------------|---------|----------------------|---------|----------------------|---------|----------------------|---------|
| ACTIVELY ENROLLED STUDENTS* | 2018 - 2019 | | 2019 - 2020 | | 2020 - 2021 | | 2021 - 2022 | | 2022 - 2023 | |
| | 397 | 142 | 430 | 112 | 465 | 82 | 476 | 57 | 532 | 63 |
| | Total 539 | | Total 542 | | Total 547 | | Total 533 | | Total 595 | |
| STUDENTS DISBURSED | 2018 - 2019 | | 2019 - 2020 | | 2020 - 2021 | | 2021 - 2022 | | 2022 - 2023 | |
| | 216 | 31 | 214 | 30 | 308 | 34 | 257 | 25 | 285 | 20 |
| | Total 247 | | Total 244 | | Total 342 | | Total 282 | | Total 305 | |
| PERCENTAGE RECEIVED | 2018 - 2019 | | 2019 - 2020 | | 2020 - 2021 | | 2021 - 2022 | | 2022 - 2023 | |
| | 54.4% | 21.8% | 49.8% | 26.8% | 66.2% | 41.5% | 54.0% | 43.9% | 53.6% | 31.7% |
| | Total 45.8% | | Total 45.0% | | Total 62.5% | | Total 52.9% | | Total 51.3% | |
| AVERAGE DISBURSED | 2018 - 2019 | | 2019 - 2020 | | 2020 - 2021 | | 2021 - 2022 | | 2022 - 2023 | |
| | \$1,780 | \$1,107 | \$1,889 | \$1,061 | \$1,641 | \$1,163 | \$1,772 | \$1,083 | \$1,690 | \$1,389 |
| | Total \$1,696 | | Total \$1,787 | | Total \$1,594 | | Total \$1,711 | | Total \$1,670 | |

PRE-LICENSURE

POST-LICENSURE

*Actively Enrolled Students represents the Award Year consisting of Fall, Spring & Summer semesters and does not include Standard Period of Non-Enrollment (SPN) status.

BSMCON offers over 35 external scholarships established through the Bon Secours Richmond Health Care Foundation, which are awarded based on a wide variety of eligibility criteria. Scholarship funds are similar to grants in which there is no financial obligation for repayment.

FEDERAL DIRECT SUBSIDIZED LOANS

| ACTIVELY ENROLLED STUDENTS* | 2018 - 2019 | | 2019 - 2020 | | 2020 - 2021 | | 2021 - 2022 | | 2022 - 2023 | |
|-----------------------------|----------------------|----------------|----------------------|----------------|----------------------|----------------|----------------------|----------------|----------------------|----------------|
| | 397 | 142 | 430 | 112 | 465 | 82 | 476 | 57 | 532 | 63 |
| | Total 539 | | Total 542 | | Total 547 | | Total 533 | | Total 595 | |
| STUDENTS DISBURSED | 2018 - 2019 | | 2019 - 2020 | | 2020 - 2021 | | 2021 - 2022 | | 2022 - 2023 | |
| | 205 | 6 | 227 | 2 | 247 | 3 | 233 | 5 | 198 | 2 |
| | Total 211 | | Total 229 | | Total 250 | | Total 238 | | Total 200 | |
| PERCENTAGE RECEIVED | 2018 - 2019 | | 2019 - 2020 | | 2020 - 2021 | | 2021 - 2022 | | 2022 - 2023 | |
| | 51.6% | 4.2% | 52.8% | 1.8% | 53.1% | 3.7% | 48.9% | 8.8% | 37.2% | 3.2% |
| | Total 45.8% | | Total 42.3% | | Total 45.7% | | Total 44.7% | | Total 33.6% | |
| AVERAGE DISBURSED | 2018 - 2019 | | 2019 - 2020 | | 2020 - 2021 | | 2021 - 2022 | | 2022 - 2023 | |
| | \$3,970 | \$2,751 | \$4,127 | \$4,948 | \$4,205 | \$3,903 | \$4,339 | \$4,122 | \$4,000 | \$4,948 |
| | Total \$3,936 | | Total \$4,134 | | Total \$4,202 | | Total \$4,335 | | Total \$4,009 | |

| |
|-----------------------|
| PRE-LICENSURE |
| POST-LICENSURE |

*Actively Enrolled Students represents the Award Year consisting of Fall, Spring & Summer semesters and does not include Standard Period of Non-Enrollment (SPN) status.

The Federal Direct Subsidized Loan is a Need-based loan that provides interest subsidy, in which interest does not accrue on the principal amount of the loan until after the student completes the entire program. Students must be enrolled at least half-time (6 credit hours per semester) to be eligible for a Federal Direct Subsidized Loan and are subject to annual and aggregate loan limits.

FEDERAL DIRECT SUBSIDIZED, UNSUBSIDIZED & PLUS LOANS

| | | | | | | | | | | |
|-----------------------------|----------------------|---------|----------------------|----------|----------------------|---------|----------------------|---------|----------------------|---------|
| ACTIVELY ENROLLED STUDENTS* | 2018 - 2019 | | 2019 - 2020 | | 2020 - 2021 | | 2021 - 2022 | | 2022 - 2023 | |
| | 397 | 142 | 430 | 112 | 465 | 82 | 476 | 57 | 532 | 63 |
| | Total 539 | | Total 542 | | Total 547 | | Total 533 | | Total 595 | |
| STUDENTS DISBURSED | 2018 - 2019 | | 2019 - 2020 | | 2020 - 2021 | | 2021 - 2022 | | 2022 - 2023 | |
| | 249 | 8 | 287 | 2 | 317 | 4 | 305 | 6 | 238 | 2 |
| | Total 257 | | Total 289 | | Total 321 | | Total 311 | | Total 240 | |
| PERCENTAGE RECEIVED | 2018 - 2019 | | 2019 - 2020 | | 2020 - 2021 | | 2021 - 2022 | | 2022 - 2023 | |
| | 62.7% | 5.6% | 66.7% | 1.8% | 68.2% | 4.9% | 64.1% | 10.5% | 44.7% | 3.2% |
| | Total 45.8% | | Total 53.3% | | Total 58.7% | | Total 58.3% | | Total 40.3% | |
| AVERAGE DISBURSED | 2018 - 2019 | | 2019 - 2020 | | 2020 - 2021 | | 2021 - 2022 | | 2022 - 2023 | |
| | \$8,468 | \$4,447 | \$8,949 | \$11,380 | \$9,012 | \$6,122 | \$8,625 | \$9,575 | \$7,958 | \$7,917 |
| | Total \$8,343 | | Total \$8,966 | | Total \$8,976 | | Total \$8,643 | | Total \$7,958 | |

PRE-LICENSURE

POST-LICENSURE

*Actively Enrolled Students represents the Award Year consisting of Fall, Spring & Summer semesters and does not include Standard Period of Non-Enrollment (SPN) status.

Federal Direct Loans include Need-based (Subsidized) and Non-Need based (Unsubsidized & PLUS) loans that may (Subsidized) or may not (Unsubsidized & PLUS) provide interest subsidy. Students must be enrolled at least half-time (6 credit hours per semester) to be eligible for Federal Direct Loans and may be subject to annual and aggregate limits.

VETERAN AFFAIRS EDUCATION BENEFITS

| ACTIVELY ENROLLED STUDENTS* | 2018 - 2019 | | 2019 - 2020 | | 2020 - 2021 | | 2021 - 2022 | | 2022 - 2023 | |
|-----------------------------|----------------------|----------------|----------------------|----------------|----------------------|----------------|----------------------|----------------|-----------------------|-------------|
| | 397 | 142 | 430 | 112 | 465 | 82 | 476 | 57 | 532 | 63 |
| | Total 539 | | Total 542 | | Total 547 | | Total 533 | | Total 595 | |
| STUDENTS DISBURSED | 2018 - 2019 | | 2019 - 2020 | | 2020 - 2021 | | 2021 - 2022 | | 2022 - 2023 | |
| | 4 | 1 | 6 | 1 | 5 | 2 | 7 | 2 | 11 | 0 |
| | Total 5 | | Total 7 | | Total 7 | | Total 9 | | Total 11 | |
| PERCENTAGE RECEIVED | 2018 - 2019 | | 2019 - 2020 | | 2020 - 2021 | | 2021 - 2022 | | 2022 - 2023 | |
| | 1.0% | 0.7% | 1.4% | 0.9% | 1.1% | 2.4% | 1.5% | 3.5% | 2.1% | 0.0% |
| | Total 0.9% | | Total 1.3% | | Total 1.3% | | Total 1.7% | | Total 1.8% | |
| AVERAGE DISBURSED | 2018 - 2019 | | 2019 - 2020 | | 2020 - 2021 | | 2021 - 2022 | | 2022 - 2023 | |
| | \$8,834 | \$1,940 | \$8,864 | \$3,895 | \$7,738 | \$2,705 | \$8,566 | \$4,360 | \$10,924 | \$0 |
| | Total \$7,455 | | Total \$8,154 | | Total \$6,300 | | Total \$7,632 | | Total \$10,924 | |

| |
|-----------------------|
| PRE-LICENSURE |
| POST-LICENSURE |

*Actively Enrolled Students represents the Award Year consisting of Fall, Spring & Summer semesters and does not include Standard Period of Non-Enrollment (SPN) status.

Veteran Affairs education benefits are federal funds provided to eligible veterans, service members, spouses and/or other family members for higher education. The number of students and average dollar amount disbursed represents those Veteran Affairs education benefit funds that were disbursed to the student/veteran through BSMCON (the institution). It is noteworthy that not all Veteran Affairs education benefits are disbursed through the institution (BSMCON) and may be disbursed directly to the student/veteran.

A photograph of a person from behind, wearing a dark long-sleeved shirt and a brown leather backpack. The backpack has a large flap with a metal buckle and a smaller pocket at the bottom. The person is standing on a paved path in a college campus setting with trees and a building in the background. The lighting is warm, suggesting late afternoon or early morning. The text "RETENTION & GRADUATION" is overlaid in white, bold, sans-serif font on the lower part of the backpack.

RETENTION & GRADUATION

RETENTION RATES

| | 2018 - 2019 | 2019 - 2020 | 2020 - 2021 | 2021 - 2022 | 2022 - 2023 |
|---|-------------|-------------|-------------|-------------|-------------|
| PRE-LICENSURE | 96% | 98% | 95% | 95% | 92% |
| POST-LICENSURE | 90% | 94% | 95% | 92% | 91% |
| BSMCON | 94% | 97% | 95% | 95% | 92% |
| <p>The retention rate in the table represents the percentage of students who are retained in the program during the identified academic year (from July 1 through June 30).</p> | | | | | |

AVERAGE TIME TO DEGREE (in years)

| | 2018 - 2019 | 2019 - 2020 | 2020 - 2021 | 2021 - 2022 | 2022 - 2023 |
|--|-------------|-------------|-------------|-------------|-------------|
| PRE-LICENSURE | 3 | 3 | 2.5 | 2.5 | 2.5 |
| POST-LICENSURE* | 3.3 | 2.7 | 2.6 | 2.7 | 2 |
| <p>*The RN-BSN Program is designed to offer students flexibility in determining the pace of the curriculum. This provides opportunity for RNs to pursue their BSN while continuing to practice and being supportive of work, life, and family obligations.</p> <p>Time to degree for an individual is determined by calculating the number of years between the start date and the initial term for that student and the end of the term during which the student graduates. For example, if a student entered fall semester 2020, which officially began on August 17, graduated spring semester 2022, which officially ended on May 10, 2022, the time to degree between the two dates is 2.5 years.</p> | | | | | |

5-YEAR GRADUATION DEMOGRAPHICS BY GENDER

| PRE-LICENSURE | 2019 - 2020 | 2020 - 2021 | 2021 - 2022 | 2022 - 2023 | 2023 - 2024 |
|--|------------------|------------------|------------------|------------------|-------------|
| FEMALE | 107 | 133 | 120 | 113 | 116 |
| MALE | 7 | 9 | 9 | 12 | 9 |
| POST-LICENSURE | 2019 - 2020 | 2020 - 2021 | 2021 - 2022 | 2022 - 2023 | 2023 - 2024 |
| FEMALE | 29 | 40 | 27 | 20 | 11 |
| MALE | 3 | 2 | 0 | 0 | 1 |
| Total 146 | Total 184 | Total 156 | Total 145 | Total 137 | |
| Academic year enrollment covers the timeframe July 1 through June 30, which includes summer of the previous year and fall, spring, and summer of the current year. | | | | | |

5-YEAR GRADUATION DEMOGRAPHICS BY ETHNICITY

| PRE-LICENSURE | 2019 - 2020 | 2020 - 2021 | 2021 - 2022 | 2022 - 2023 | 2023 - 2024 |
|--|------------------|------------------|------------------|------------------|-------------|
| American Indian/Alaska Native | 0 | 0 | 0 | 1 | 0 |
| Asian | 6 | 9 | 7 | 8 | 10 |
| Black/African American | 21 | 12 | 21 | 14 | 26 |
| Hispanic | 0 | 2 | 0 | 1 | 4 |
| Native Hawaiian/Pacific Islander | 2 | 1 | 0 | 0 | 0 |
| Race/Ethnicity Unknown | 1 | 0 | 0 | 0 | 0 |
| Two or More Races | 8 | 3 | 5 | 10 | 2 |
| White | 76 | 115 | 96 | 91 | 83 |
| POST-LICENSURE | 2019 - 2020 | 2020 - 2021 | 2021 - 2022 | 2022 - 2023 | 2023 - 2024 |
| American Indian/Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 3 | 2 | 2 | 1 |
| Black/African American | 4 | 3 | 7 | 5 | 4 |
| Hispanic | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian/Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| Race/Ethnicity Unknown | 2 | 1 | 0 | 0 | 0 |
| Two or More Races | 1 | 3 | 0 | 1 | 0 |
| White | 25 | 32 | 18 | 12 | 7 |
| Total 146 | Total 184 | Total 156 | Total 145 | Total 137 | |
| Academic year enrollment covers the timeframe July 1 through June 30, which includes summer of the previous year and fall, spring, and summer of the current year. | | | | | |

PRE-LICENSURE GRADUATION RATES

| | 2015 - 2016 | 2016 - 2017 | 2017 - 2018 | 2018 - 2019 | 2019 - 2020 |
|---|-------------|-------------|-------------|-------------|-------------|
| 100% | 81% | 75% | 70% | 83% | 70% |
| 150% | 88% | 90% | 88% | 95% | 83% |
| 200% | 88% | 90% | 88% | 95% | 85% |
| <p>Graduation rates in the tables above are defined as follows (all semester counts exclude summer):</p> <ul style="list-style-type: none"> • 100% or on-time or normal time graduation rate is graduation within the time it takes the average full-time student to complete their program. • 150% graduation rate is graduation within 1.5 times normal time. For example, if it normally takes 5 semesters to graduate, 150% graduation is graduation within 7.5 (5 x 1.5) semesters. • 200% graduation rate is graduation within 2 times normal time. For example, if it normally takes 5 semesters to graduate, 200% graduation is graduation within 10 (5x2) semesters. | | | | | |

POST-LICENSURE GRADUATION RATES

| | 2015 - 2016 | 2016 - 2017 | 2017 - 2018 | 2018 - 2019 | 2019 - 2020 |
|---|-------------|-------------|-------------|-------------|-------------|
| 100% | 46% | 32% | 46% | 75% | 57% |
| 150% | 64% | 60% | 62% | 91% | 74% |
| 200% | 66% | 60% | 62% | 91% | 74% |
| <p>Graduation rates in the tables above are defined as follows (all semester counts exclude summer):</p> <ul style="list-style-type: none"> • 100% or on-time or normal time graduation rate is graduation within the time it takes the average full-time student to complete their program. • 150% graduation rate is graduation within 1.5 times normal time. For example, if it normally takes 5 semesters to graduate, 150% graduation is graduation within 7 (5 x 1.5) semesters. • 200% graduation rate is graduation within 2 times normal time. For example, if it normally takes 5 semesters to graduate, 200% graduation is graduation within 10 (5x2) semesters. | | | | | |

A person is seen from the back, wearing a dark long-sleeved shirt and a brown leather backpack. The backpack has a large flap with a metal buckle and a smaller front pocket. The person is standing on a paved path in a park-like setting with trees and a person sitting on the grass in the background. The lighting is warm, suggesting late afternoon or early morning.

OTHER OUTCOMES

PRE-LICENSURE PLACEMENT RATES

| 2018 - 2019 | 2019 - 2020 | 2020 - 2021 | 2021 - 2022 | 2022 - 2023 |
|---|-------------|-------------|-------------|-------------|
| 98% | 95% | 92% | 84% | 87% |
| Academic year enrollment covers the timeframe July 1 through June 30, which includes summer of the previous year and fall, spring, and summer of the current year | | | | |

FIRST-TIME NCLEX PASS RATES

| 2019 | 2020 | 2021 | 2022 | 2023 |
|-----------------------------------|---------------|---------------|---------------|---------------|
| 95.24% | 92.98% | 93.57% | 85.38% | 96.03% |
| Source: Virginia Board of Nursing | | | | |

COHORT DEFAULT RATES

| | 2018 | 2019 | 2020* |
|----------|------|------|-------|
| BSMCON | 0.8% | 0.0% | 0.0% |
| NATIONAL | 7.3% | 2.3% | 0.0% |

A Cohort Default Rate (CDR) is the percentage of a school's borrowers in the US who enter repayment on certain loans during a federal fiscal year and default on the loans prior to the end of the next one to two fiscal years.

Three years of CDR are presented according to reporting standards from the U.S. Department of Education.

Cohort default rates source: U.S. Department of Education Federal Student Aid

* As a result of the COVID-19 pandemic, all federal student loan payments halted in March 2020. From Spring 2020 through - Fall 2023 the Institution and National CDRs will be 0.0% because with loan payments paused, no one was in default.

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