Job Search Guide: Patient Care Associate / Patient Care Tech with Bon Secours

Bon Secours Memorial College of Nursing Southside College of Health Sciences

Before you begin:

- 1) Make sure you have a professional voice mail message and check that frequently. A call from a hiring recruiter could come from most any area code.
- 2) Think about where you live and which hospital(s) are most convenient. Most students work at a location convenient to their home.
- 3)There is competition for all jobs so students may need to apply for more than one vacancy. Please contact Career Services for assistance.

BON SECOURS MERCY HEALTH RICHMOND AREA HOSPITALS

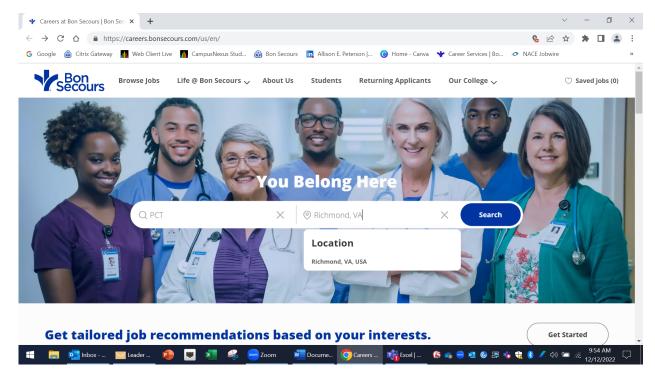


- 1 Memorial Regional Medical Center
- 2 Rappahannock General Hospital
- 3 Richmond Community Hospital
- 4 Southern Virginia Regional Medical Center
- 5 Southside Regional Medical Center
- 6 St. Francis Medical Center (off Rt. 288)
- 7 St. Mary's Hospital

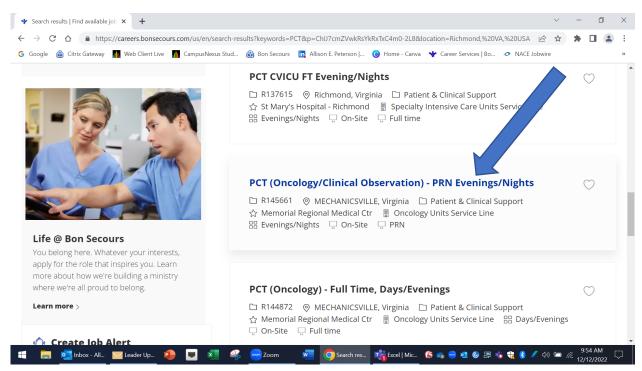
- 8260 Atlee Road | Mechanicsville, VA 23116
- 101 Harris Road | Kilmarnock, VA 22482
- 1500 N 28th Streeet | Richmond, VA 23223
- 727 N Main Street | Emporia, VA 23847
- 200 Medical Park Blvd | Petersburg, VA 23805
- 13700 St. Francis Blvd | Midlothian, VA 23114
- 5801 Bremo Road | Richmond, VA 23226

Visit careers.bonsecours.com

Follow the screen captures below to locate student nurse jobs in central Virginia.



PRN jobs are recommended for students; PRN appears in the job title. To apply, click on the job title.



Which Jobs Do I Qualify For?

Possible student jobs include: Patient Care Associate | Monitor Tech | Unit Secretary | Transporter

After completing NUR 2102 and 2103 (at Bon Secours) or your first semester (Southside) <u>or</u> if you are a licensed C.N.A.: Patient Care Tech | ER Tech | Behavioral Health Tech | Patient Sitter/Companion If you are a licensed LPN, you may find LPN positions posted as well.

Which Schedule or Shift Should I Select?

The recommended shift for a nursing student is PRN: which requires a minimum of 36 hours every 6 weeks (averaging 6 hours each week.) Most managers will allow you to work more hours when they have a need. Many units allow you to self-schedule your hours. Some units have a requirement of 1 weekend per month. Ask about these scheduling requirements in your job interview.

PRN = 36 hours every 6 weeks at a minimum. Ask about weekend requirements.

Part-Time: = up to 31 hours each week.

Full-Time: = 32-40 hours weekly.

Applying

- > Click on a specific job. Complete the entire application.
- > Attach your resume saved as a PDF document
- If you get an immediate email indicating you will not be going forward in the hiring process, it is likely due to high applicant volumes. Don't be discouraged....just continue to apply.
- ➤ If 10 business days pass without being contacted by anyone in Talent Acquisition (the recruiters) College of Nursing students, please send an email to career advisor Allison Peterson so she can look into it at Allison Peterson@bshsi.org
- SCHS students please contact career advisor Blakeney Hartka at Blakeney Hartka@bshsi.org

Creating a Resume

- View at least two of the sample resumes at https://www.bsmcon.edu/resume-writing
- More free templates can be found in Word, Google Docs and Canva.
- > Avoid including your photo, home address, social security number or personal, family details.
- Contact Career Services for assistance.
- > At BSMCON & SOMI, contact Allison Peterson@bshsi.org
- > At SCHS, contact Blakeney Hartka@bshsi.org

Interviewing

➤ If you are invited to interview, check out the "Get Hired Guide" for examples of the most common questions our students are asked! Get Hired! Interview Guide

Orientation

- If hired, you will be required to attend New Employee Orientation, unit orientation, an occupational health screening, and certain types of training. These are required and must be completed within certain time frames.
- > Orientation and workplace training must not interfere with your classes/clinicals.
- Check your class schedule and <u>request on-line orientation</u> at the time you accept the offer of employment if there is a conflict. It is available at certain times of the year. Or, try to align this training during a break from classes (Winter Break, Spring Break, Summer)



CAREER SERVICES

Allison Peterson | Allison Peterson@bshsi.org | (804) 627-5381 | Room 232, College of Nursing

Bon Secours Memorial College of Nursing | St. Mary's School of Medical Imaging

Blakeney Hartka, <u>Blakeney Hartka@bshsi.org</u> | Southside College of Health Sciences, 2nd floor