



Title: Student Drug and Substance Abuse	Policy: No.: ADM 3.02	Date: 6/3/08 Rev.: 8/1/14, 8/1/15, 8/1/16
Areas Affected: All BSMCON		Page 1 of 3

**I. Introduction**

The College strives to maintain an environment that promotes the health and safety of the community and the responsible choices and behaviors of its students by assuring that a drug-free workplace is maintained and that students are unimpaired by the effects of drugs or alcohol. The College has established this policy in compliance with this commitment to the federal Drug-Free Workplace Act of 1988 (US Code Title 41, Chapter 10, Section 701) and the Drug-Free Schools and Communities Act of 1989.

The law requires that, as a condition of receiving funds or any other form of financial assistance under any federal program, including participation in any federally funded or guaranteed student loan program, an institution of higher education must certify that it has adopted and has implemented a program to prevent the use of illicit drugs and the abuse of alcohol by students and employees.


**II. Policy**

The risks associated with the use of illicit drugs and abuse of alcohol are numerous and include physical and mental impairment, emotional and psychological deterioration and devastating effects on family and friends. There are obvious risks such as suffering a hangover, being charged with driving under the influence or while intoxicated, and sustaining or causing personal injury. There are a number of less obvious risks associated with alcohol and other drug abuse that students might not realize, including:

- Poor academic performance
- Poor job performance
- Poor social interactions
- Unwanted and inappropriate sexual activity
- Sexually transmitted diseases, including HIV/AIDS
- Pregnancy
- Jeopardizing future career prospects, (e.g., admission to law school and employment with the federal government)

In addition, alcohol and other drug abuse puts the user at considerable health risk, which can include nausea, vomiting, cancer, liver damage, elevated blood pressure, psychotic episodes, hallucinations and, in some cases, death. In addition to the risk to the abuser of illicit drugs and alcohol are the risks to fellow classmates, the public and to unborn children.

Reference Policy # \_\_\_\_\_

<b>Approved by:</b>  Signature	Dean of Student Services _____ Provost/VP _____ Title	5/26/16 6.7.16 Date
<b>Approval History:</b> Committees and Dates: Assistant Dean of Student Services – 9/08, 4/12 Dean of Student Services – 3/8/13, 10/21/13, 3/9/14, 2/12/15 Policy Committee – 4/23/12, 3/18/13, 10/21/13, 4/21/14, 3/9/15, 4/18/16		

All students must adhere to definitions of substances (Appendix A) and alcohol (Appendix B) laws in Virginia and federal laws concerning drug and alcohol use and are expected to conduct themselves in a manner consistent with College expectations. The College will not tolerate the unlawful manufacture and/or illegal purchase, consumption, possession, or distribution of alcohol to or by any student. The College expressly prohibits the sale and/or use of alcohol by students on College property as defined as (I) any building or property owned or controlled by the College or property that is within the same reasonably contiguous geographic area of the College and used by the College in direct support of, or in a manner related to, the college's educational purposes, including (II) property within the same reasonably contiguous geographic area of the College that is owned by the College but controlled by another person, is used by students, and supports institutional purposes (such as a food or other retail vendor). (iii) The term "public property" means all public property that is within the same reasonably contiguous geographic area of the college, such as a sidewalk, a street, other thoroughfare, or parking facility, and is adjacent to a facility owned or controlled by the college if the facility is used by the college in direct support of, or in a manner related to the college's educational purposes.

Local and federal laws prohibit the unlawful use, manufacture, possession, control, sale and dispensation of any illegal narcotic or dangerous drug. These laws carry penalties for violations, including monetary fines and imprisonment. The unlawful manufacture, distribution, dispensation, possession or use of or a controlled substance by a student on College property or as any part of a College-sponsored program on or off campus is strictly prohibited.

Accepted students must successfully complete a drug screening to fulfill admission requirements. Positive results on admission drug screening will result in the student's immediate dismissal from the College. Students who are dismissed for this reason may not reapply until at least 6 months later. Reapplication is not a guarantee of readmission.

Due to the nature of nursing as a practice profession with responsibility for the care of human beings, it is expected that students will be in a condition fit for the competent and safe performance of their duties and that such a fit condition will be maintained throughout scheduled time to ensure safe, competent patient care. Faculty and staff of the College are held accountable for ensuring that students are fit for duty and for taking prompt, appropriate, and decisive action whenever a student appears to be impaired.

Upon notification to the Dean of Nursing or designee, students who are suspected of substance or alcohol abuse while enrolled in the program, either on or off campus while engaged in student activities, will be required to immediately submit to drug and alcohol testing through a contracted drug testing company. The student will be required to pay for testing. Refusal to undergo testing will result in dismissal from the program. Positive results on the drug test will result in the student's dismissal from the College. Any student who violates ADM 3.21 Student Rights and Responsibilities as it relates to alcohol and drug use is subject to sanctions as listed in the policy.

The College cooperates fully with law enforcement authorities. Violations of this drug and alcohol policy and/or ADM 3.21 Student Rights and Responsibilities that are also violations of federal and local law may be referred to the appropriate agencies. In such situations, cases may proceed concurrently in the College disciplinary system and in the criminal justice system.

The REACH Student Assistance Program can provide confidential consultation and referral to students with problems or concerns related to alcohol and/or drug use. Information about substance

abuse and treatment programs is also available in the Office of the Health and Wellness Program Coordinator. This policy implements the Drug Free Schools and Communities Act (20 U.S.C. 1145g).

Appendix A – Controlled Substance: definition of drug or substance found in section 54.1-3401 (<http://leg1.state.va.us/000/cod/54.1-3401.HTM>) and Schedules I Schedules 2 of Sections 54.1-3446 through 3456 of the Code of Virginia (<http://leg1.state.va.us/000/cod/54.1-3446.HTM>), as amended, and Section 202 of the Federal Controlled Substances Act (21 U.S.C. 81).

Appendix B – Alcohol: Any product as defined in The Alcoholic Beverage Control Act, Section 4-2 of the Code of Virginia, as amended (<http://law.onecle.com/virginia/alcoholic-beverage-control-act/ch1.html>).