

Policy Title	Academic Progression
Policy Number:	ACA 2.02
Department:	BSMCON
Functional Area:	Academic Affairs
Contributing Department	
Approved by:	RHEI Leadership Team
Effective Date:	08/01/2025
Version:	1
Status:	Approved
Manual	To be entered by Compliance360 System administrators or N/A if not in C360
Section	ACA 2

I. Mission, Vision and Values

This policy reflects our commitment to human dignity, integrity, compassion, stewardship, and service by guiding decisions and actions that uphold respect for all individuals and promote excellence in our work.

This policy aligns with our mission of extending the compassionate ministry of Jesus by improving the health and well-being of our communities and providing good help to those in need, especially the poor, dying, and underserved by ensuring that our practices support ethical, effective, and accountable service across all areas of the organization.

II. Policy

Bon Secours Memorial College of Nursing (BSMCON), a department operated and controlled by the Bon Secours Memorial Regional Medical Center, LLC, establishes academic conditions that determine a student's scholastic standing at the College.

III. Purpose

The purpose of the Academic Progression policy is to describe the academic conditions which are considered unsatisfactory and jeopardize a student's scholastic standing at the College.

IV. Scope

This policy applies to all students of BSMCON as defined.

V. Policy Details

A student who is enrolled at BSMCON is in Good Academic Standing until such time the student is placed on academic warning, probation, or dismissal.

Academic Warning

A student is placed on Academic Warning when the student's cumulative GPA falls below 2.0 for undergraduate or 3.0 for graduate at the conclusion of any semester or term (module) of attendance – fall, spring, or summer. Notification of warning appears on the student's academic record. A student remains on Academic Warning for one semester or term (module) of attendance, at the end of which time the student must obtain a minimum cumulative GPA of 2.0 for undergraduate and 3.0 for graduate. Failure to achieve this GPA results in Academic Probation.

Academic Probation

A student is placed on Academic Probation when the student's cumulative GPA falls below 2.0 for undergraduate students and 3.0 for graduate students for two successive semesters or terms (modules) of attendance, including the summer semester or term (module). Notification of probation appears on the student's academic record. A student who achieves a minimum cumulative GPA of 2.0 for undergraduate and 3.0 for graduate is removed from Academic Probation. Failure to achieve a 2.0 cumulative GPA for undergraduate and 3.0 cumulative GPA for graduate while on probation results in Academic Dismissal.

Academic Dismissal

A student is academically dismissed from the College for the following reasons:

1. Failure to achieve a 2.0 cumulative GPA for undergraduate and 3.0 cumulative GPA for graduate while on Academic Probation.
2. Two course failures (grade D, F for undergraduate; grade C, D, F for graduate) in the same course.
3. Three course failures (grade D, F for undergraduate; grade C, D, F for graduate).
4. Withdrawing (grade W) from the same course more than once.
5. Withdrawing (grade W) in more than two semesters or terms (modules).
6. Failure to complete the enrolled program within the timeframes specified in this policy.

A student who is academically dismissed is not eligible for readmission to the program (ADM 3.11 College Admissions/Readmissions).

Maximum Time Frame

Pre-Licensure BSN Program

The published program length * (for a full-time student) to complete the Pre-Licensure BSN program is five (5) semesters upon registration in the first nursing course (NUR 1101). Students must complete the academic program within six (6) years and no more than 150% of the published program length, as measured in credit hours (maximum time frame). The maximum time frame is 180 credit hours (120 credit hours published program length multiplied by 150%).

Post-Licensure RN-BSN Program

The published program length * (for a full-time student) to complete the Post-Licensure BSN program is six (6) semesters upon registration in the first nursing course (NUR 3208). Students must complete the academic program within six (6) years and no more than 150% of the published program length, as measured in credit hours (maximum time frame). The maximum time frame is 180 credit hours (120 credit hours published program length multiplied by 150%).

* Published program length as defined above excludes summer semesters. This applies to both Pre-Licensure BSN and Post-Licensure RN-BSN nursing programs.

Direct Entry Master of Science in Nursing (DE-MSN) Program

The published program length to complete the DE-MSN is ten (10) terms as published in the Curriculum Plan policy, full-time, upon registration in the first nursing course (NUR 5400). The DE-MSN program must be completed within 150% of the published program length and no more than three (3) years from the first term (module) of enrollment.

For information regarding impact of academic progress on eligibility for Title IV Financial Aid, refer to ADM 2.06 Satisfactory Academic Progress.

VI. Definitions

Good Academic Standing

It is a designation indicating that a student has a minimum cumulative GPA of 2.0 for undergraduate students and 3.0 for graduate students and is eligible to continue or re-enroll at the College.

Academic Warning

This is a designation indicating that a student has failed to maintain a cumulative grade point average (GPA) of 2.0 for undergraduate students and 3.0 for graduate students. The duration of an Academic Warning may not exceed one semester (fall, spring, or summer) or term (module).

Academic Probation

It is a designation indicating that a student has failed to return to Good Academic Standing at the end of a period of Academic Warning. The duration of an Academic Probation may not exceed one semester (fall, spring, or summer) or term (module).

Academic Dismissal

It is a designation indicating that a student has failed to return to Good Academic Standing at the end of a semester or term (module) in Academic Probation and/or has achieved failure as designated in section V of this policy.

VII. Attachments

None

VIII. Related Policies and Procedures

ACA 1.02 Essential Technical Standards for Nursing Students
ACA 3.01 Prerequisites and Co-requisites
ACA 3.02 Curriculum Planning -
ACA 3.06 College Grading System
ADM 2.06 Satisfactory Academic Progress

ADM 3.11 College Admissions/Readmissions

IX. Regulatory Notices

Nothing in this policy creates a contractual relationship between Bon Secours Memorial College of Nursing (BSMCON), a department operated and controlled by Bon Secours Memorial Regional Medical Center, LLC, and any party. BSMCON, in its sole discretion, reserves the right to amend, terminate or discontinue this policy at any time, with or without advance notice.

X. Version Control

Version	Effective Date	Next Review Date	Description	Supersedes, if applicable	Prepared By
1.0	05/11/2020	N/A	Revisions and New Template	N/A	Dean of Academic Affairs
2.0	04/26/2021	N/A	Revisions	1.0	Dean of Academic Affairs
3.0	01/12/2022	N/A	Revisions	2.0	CDDAA
3.1	05/19/2025	05/19/2028	New Template and Minor Revisions	3.0	CDDAA
1	5/19/2025	5/19/2028	Version Changed – BSMH Template Adopted	3.0	CDDAA

This policy/procedure/guideline is not intended to establish a standard of clinical or non-clinical care or practice. Rather, this policy/procedure/guideline creates a general tool to help guide decision-making with the understanding that different action(s) may be necessary in response to the totality of the circumstances presented.

Sites revised 05/06/2025- Bon Secours Mercy Health adopts the above policy, procedure, policy & procedure, guideline, manual / reference guide / instructions, or principle / standard / guidance document for all Bon Secours Mercy Health entities including, but not limited to, facilities doing business as Mercy Health – St. Vincent Medical Center, St. Vincent – St. Charles Hospital, St. Vincent – St. Anne Hospital, Mercy Health – Perrysburg Medical Center, Mercy Health – Tiffin Hospital, Mercy Health – Willard Hospital, Mercy Health – Defiance Hospital, Mercy Health Allen Hospital LLC, Mercy Health - Lorain Hospital, Mercy Health St. Elizabeth Youngstown Hospital, Mercy Health St. Joseph Warren Hospital, Mercy Health - St. Elizabeth Boardman Hospital, Mercy Health - St. Rita's Medical Center, Mercy Health – Springfield Regional Medical Center, Mercy Health - Urbana Hospital, Mercy Health - Anderson

Hospital, Mercy Health - Clermont Hospital, Mercy Health – Fairfield Hospital, Mercy Health - West Hospital, The Jewish Hospital – Mercy Health, Mercy Health – Kings Mills Hospital, LLC, Mercy Health - Lourdes Hospital LLC, Mercy Health – Marcum and Wallace Hospital, Chesapeake Hospital Corporation DBA Rappahannock General, Maryview Hospital, Bon Secours Richmond Community, Bon Secours Memorial Regional Medical Center, Bon Secours – St. Mary's Hospital, Bon Secours St. Francis Health System, Bon Secours St. Francis Medical Center, Bon Secours Mary Immaculate Hospital, Bon Secours - Southside Medical Center, Bon Secours Mercy Health Franklin, LLC, Southern Virginia Medical Center, and Bon Secours Harbour View Medical Center. This also may apply to Bon Secours Mercy Health Medical Group LLC and its medical group affiliates.