

Policy Title	Curriculum Planning
Policy Number:	ACA 3.02
Department:	BSMCON
Functional Area:	Academic Affairs
Contributing Department	
Approved by:	RHEI Leadership Team
Effective Date:	8/1/2026
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Status:	Approved
Manual	To be entered by Compliance360 System administrators or N/A if not in C360
Section	To be entered by Compliance360 System administrators or N/A if not in C360

I. Mission, Vision and Values

This policy reflects our commitment to human dignity, integrity, compassion, stewardship, and service by guiding decisions and actions that uphold respect for all individuals and promote excellence in our work.

This policy aligns with our mission of extending the compassionate ministry of Jesus by improving the health and well-being of our communities and providing good help to those in need, especially the poor, dying, and underserved by ensuring that our practices support ethical, effective, and accountable service across all areas of the organization.

II. Policy

Curriculum Planning

III. Purpose

The purpose of this policy is to provide guidelines for planning student progression through nursing programs. The programs publish suggested curriculum plans that illustrate the sequencing of courses in a manner that represents pre- and co-requisite course requirements.

IV. Scope

This policy applies to all students of BSMCON, a department operated and controlled by the Bon Secours Memorial Regional Medical Center, as defined.

V. Policy Details

Pre-licensure BSN Curriculum Plan

Upon admission, each student is registered for all courses on the curriculum plan as published in the college catalog. Students who remain registered in the originally scheduled plan will have guaranteed matriculation in the program. Students who veer from that original registration plan will collaborate with their advisor to revise their registration plan. The revised registration plan is subject to approval by the Program Chair. If the revised plan is approved, the student will be re-registered for all courses on the revised plan. Each course has specific required pre-requisites and may have space limitations.

Post-licensure RN-BSN Curriculum Plan

Upon admission, each student will collaborate with their advisor to establish a mutually agreed upon curriculum plan and register for all courses within the curriculum as published in the college catalog. A student may change their registration plan as needed following the add/drop and pre- and co-requisite guidelines. Each course has specific required pre-requisites and may have space limitations.

Direct Entry Master of Science in Nursing (DE-MSN) Curriculum Plan

Upon admission, each student is registered for all courses on the curriculum plan as published in the college catalog. Students who remain registered in the originally scheduled plan will have guaranteed matriculation in the program. Students who veer from that original registration plan will collaborate with their advisor to revise their registration plan. The revised registration plan is subject to approval by the Program Chair. If the revised plan is approved, the student will be re-registered for all courses on the revised plan. Each course has specific required pre-requisites and may have space limitations.

VI. Definitions

None

VII. Attachments

Pre-Licensure BSN Curriculum Plan

Post-Licensure RN-BSN Curriculum Plan

Direct Entry Master of Science in Nursing (DE-MSN) program Curriculum Plan

VIII. Related Policies

ADM 2.06 Satisfactory Academic Progress

ACA 2.02 Academic Progression

ACA 3.01 Prerequisites and Co-requisites

IX. Regulatory Notices

Nothing in this policy creates a contractual relationship between Bon Secours Memorial College of Nursing (BSMCON) and any party. BSMCON, in its sole discretion, reserves the right to amend, terminate or discontinue this policy at any time, with or without advance notice.

X. Version Control

Version	Effective Date	Next Review Date	Description	Supersedes, if applicable	Prepared By
1.0	4/13/2020	N/A	Revisions and new template	N/A	CDDAA
1.0	1/28/2022	N/A	Reviewed	1.0	CDDAA
2.0	2/19/2025	2/19/2028	Revisions and new template	1.0	CDDAA
1.0	8/1/2026	8/1/2028	Revisions and new template	1.0	Dean of Academic Affairs

This policy/procedure/guideline is not intended to establish a standard of clinical or non-clinical care or practice. Rather, this policy/procedure/guideline creates a general tool to help guide decision-making with the understanding that different action(s) may be necessary in response to the totality of the circumstances presented.

Sites revised 05/06/2025- Bon Secours Mercy Health adopts the above policy, procedure, policy & procedure, guideline, manual / reference guide / instructions, or principle / standard / guidance document for all Bon Secours Mercy Health entities including, but not limited to, facilities doing business as Mercy Health – St. Vincent Medical Center, St. Vincent – St. Charles Hospital, St. Vincent – St. Anne Hospital, Mercy Health – Perrysburg Medical Center, Mercy Health – Tiffin Hospital, Mercy Health – Willard Hospital, Mercy Health – Defiance Hospital, Mercy Health Allen Hospital LLC, Mercy Health - Lorain Hospital, Mercy Health St. Elizabeth Youngstown Hospital, Mercy Health St. Joseph Warren Hospital, Mercy Health - St. Elizabeth Boardman Hospital, Mercy Health - St. Rita's Medical Center, Mercy Health – Springfield Regional Medical Center, Mercy Health - Urbana Hospital, Mercy Health - Anderson Hospital, Mercy Health - Clermont Hospital, Mercy Health – Fairfield Hospital, Mercy Health - West Hospital, The Jewish Hospital – Mercy Health, Mercy Health – Kings Mills Hospital, LLC, Mercy Health - Lourdes Hospital LLC, Mercy Health – Marcum and Wallace Hospital, Chesapeake Hospital Corporation DBA Rappahannock General, Maryview Hospital, Bon Secours Richmond Community, Bon Secours Memorial Regional Medical Center, Bon Secours – St. Mary's Hospital, Bon Secours St. Francis Health System, Bon Secours St. Francis Medical Center, Bon Secours Mary Immaculate Hospital, Bon Secours - Southside Medical Center, Bon Secours Mercy Health Franklin, LLC, Southern Virginia Medical Center, and Bon Secours Harbour View Medical Center. This also may apply to Bon Secours Mercy Health Medical Group LLC and its medical group affiliates.

Pre-Licensure BSN Sample Curriculum Plan



PROGRAM REQUIREMENTS		CREDITS
General Education Requirements prior to entry		46
SOPHOMORE SEMESTER		CREDITS
NUR 1101	Orientation to BSMCON	1
NUR 2140	Foundations of Nursing Practice	3
NUR 2101	Professional Nursing Concepts	3
NUR 2102	Lifespan Health Assessment & Clinical Prevention	4
NUR 2104P	Competencies for Nursing Practice I	4
Total Credits		15
JUNIOR SEMESTER 1		CREDITS
PHR 3101	Pathopharmacology I	3
NUR 3111	Adult Nursing Science I	3
NUR 3111P	Adult Nursing Science I Practicum	3
NUR 3322	Introduction to Research and Evidence Based Practice	3
3000 or 4000	Upper Level BSMCON General Education Course	3
Total Credits		15
JUNIOR SEMESTER 2		CREDITS
PHR 3102	Pathopharmacology II	3
NUR 3112	Adult Nursing Science II	3
NUR 3112P	Adult Nursing Science II Practicum	3
NUR 3316	Population and Global Health	3
NUR 3316P	Population and Global Health Practicum	2
Total Credits		14
SENIOR SEMESTER 1		CREDITS
NUR 4112	Nursing Care of Families	4
NUR 4112P	Nursing Care of Families Practicum	2
NUR 4119	Behavioral Health Across the Lifespan	3
NUR 4119P	Behavioral Health Across the Lifespan Practicum	2
NUR 4330	Nursing Elective	2
3000 or 4000	Upper Level BSMCON General Education Course	3
Total Credits		16
SENIOR SEMESTER 2		CREDITS
NUR 4346	Servant Leadership	3
NUR 4343	Business of Health Care in Complex Systems	3
NUR 4143P	Clinical Immersion	5
NUR 4141	Transition to Practice	3
Total Credits		14
TOTAL PROGRAM CREDITS		120

Sample RN-BSN Curriculum Plan*

*Students may take more or fewer courses in a semester.

POST-LICENSURE RN-BSN DEGREE PROGRAM

PROGRAM REQUIREMENTS			CREDITS
General Education Requirements prior to entry (see ADM 2.07)			24
BSMCON General Education Course (if needed to reach total of 46)			22
Total Credits			46
SEMESTER 1	NUR 3208	Orientation to Online Learning	1
	NUR 3240	Transition to Baccalaureate Nursing	3
	Total Credits		4
SEMESTER 2	NUR 3209	Advancing Nursing Practice	3
	NUR 3241	Quality and Safety in Nursing Practice	3
	Total Credits		6
SEMESTER 3	NUR 3316	Population & Global Health	3
	NUR 3322	Introduction to Research and Evidence Based Practice	3
	Total Credits		6
SEMESTER 4	NUR 4343	Business of Health Care in Complex Systems	3
	3000 or 4000	Upper Level BSMCON General Education Course	3
	Total Credits		6
SEMESTER 5	NUR 4346	Servant Leadership	3
	3000 or 4000	Upper Level BSMCON General Education Course	3
	Total Credits		6
SEMESTER 6	NUR 4242	Synthesis of Nursing Practice	3
	NUR 4330	Nursing Elective	2
	Total Credits		5
Prior learning as an RN (after successful completion of NUR 3209)			41
TOTAL PROGRAM CREDITS			120

DE-MSN

DIRECT ENTRY MASTER OF SCIENCE
IN NURSING PROGRAM

	DE-MSN DIRECT ENTRY MASTER OF SCIENCE IN NURSING PROGRAM	
Term	Courses:	Course Credit
I	NUR 5400: Orientation to BSMCON	1
	LDP 5441: Discover Your Voice	3
	NUR 5401: Professional Nursing Concepts for MSN	3
	TOTALS	7
II	NUR 5402: Advanced Lifespan Health Assessment & Clinical Prevention I	2
	NUR 5403P: Clinical Competencies for Nursing Practice I	2
	NUR 5442 Leadership in Nursing Practice	3
	TOTALS	7
III	NUR 5405: Advanced Lifespan Health Assessment & Clinical Prevention II	2
	NUR 5404P: Clinical Competencies for Nursing Practice II	2
	NUR 5422: Scholarship for Nursing Practice	3
	TOTALS	7

IV	NUR 5411: Advanced Adult Nursing Science I	2
	NUR 5411P: Advanced Adult Nursing Science I Practicum	2
	PHR 5406: Advanced Pathophysiology and Pharmacology I	2
	TOTALS	6
V	NUR 5412: Advanced Adult Nursing Science II	2
	NUR 5412P: Advanced Adult Nursing Science II Practicum	2
	PHR 5407: Advanced Pathophysiology and Pharmacology II	2
	TOTALS	6
VI	NUR 5413: Advanced Adult Nursing Science III	2
	NUR 5413P: Advanced Adult Nursing Science III Practicum	2
	PHR 5408: Advanced Pathophysiology and Pharmacology III	2
	TOTALS	6
VII	NUR 6413: Advanced Behavioral Health Across the Lifespan	3
	NUR 6413P: Advanced Behavioral Health Across the Lifespan Practicum	2
	NUR 6442: Advanced Business of Health Care in Complex Systems	3
	TOTALS	8

VIII	NUR 6418: Advanced Nursing Care of Families	4
	NUR 6418P: Advanced Nursing Care of Families Practicum	2
	TOTALS	6
IX	NUR 6440P: Clinical Immersion and Leadership Capstone I	3
	NUR 6416: Advanced Population and Global Health	3
	NUR 6416P: Advanced Population and Global Health Practicum	2
	TOTALS	8
	NUR 6441P: Clinical Immersion and Leadership Capstone II	3
X	NUR 6445: Advanced Transition to Practice	3
	NUR 6430: Nursing Elective	2
	TOTALS	8
	Total Program:	69