



Title: Academic Freedom

Policy No.: ADM 1.07

Date: 10/15/08
Rev.: 8/1/13, 8/1/18

Areas Affected: All BSMCON Faculty

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Bon Secours Memorial College of Nursing recognizes and supports the principle of academic freedom, by which each faculty and staff member has the right to teach, to conduct research, and to publish material relevant to that faculty member's discipline, even when such material is controversial. Faculty of this college are responsible for complying with the Ethical and Religious Directives for Catholic Health Care Services promulgated by the United States Conference of Catholic Bishops, as interpreted by Bon Secours Ministries.

The College guarantees to its faculty the same rights shared by all citizens, which include:

- the right to free expression,
- the right to assemble, and
- the right to criticize and seek revision of the institution's regulations.

At the same time, the faculty should recognize an equally binding obligation to perform their academic duties responsibly and to comply with the internal regulations of the College and the Bon Secours Health System.

Each faculty member is expected to recognize the right of free expression of other members of the college community; intolerance and personal abuse are unacceptable.

Faculty shall not claim to be representing the College unless authorized to do so.

Bon Secours Memorial College of Nursing endorses the nationally recognized definition of academic freedom from the American Association of University Professors (AAUP): The 1940 Statement of Principles on Academic Freedom and Tenure with 1970 Interpretive Notes, as follows:

- Teachers are entitled to full freedom in research and in the publication of results, subject to the adequate performance of their other academic duties; but research, for pecuniary return, should be based upon an understanding with the authorities of the institution.
- Teachers are entitled to freedom in the classroom in discussing their subject, but they should be careful not to introduce into their teaching controversial subject matter which has no relation to the subject. Limitations of academic freedom because of religious or other aims of the institution should be clearly stated in writing.
- College and university teachers are citizens, members of a learned profession, and officers of an educational institution. When they speak or write as citizens, they should be free from institutional censorship or discipline, but their special position in the community

Reference Policy # _____

Approved by:

Signature

Provost
Title

5.14.18
Date

Approval History:

Committees and Dates:

Provost – 1/18

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imposes special obligations. As scholars and educational officers, they should remember that the public may judge their profession and institution by their utterances. Hence, they should at all times be accurate, should exercise appropriate restraints, should show respect for the opinions of others, and should make every effort to indicate they are not speaking for the institution.