

ADM Policy Title	Leave of Absence or Permanent Resignation from the College
Policy Number:	ADM 3.07
Department:	BSMCON
Functional Area:	Student Affairs
Contributing Department	
Approved by:	RHEI Leadership Team
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Manual	To be entered by Compliance360 System administrators or N/A if not in C360
Section	ADM 3

I. Mission, Vision and Values

This policy reflects our commitment to human dignity, integrity, compassion, stewardship, and service by guiding decisions and actions that uphold respect for all individuals and promote excellence in our work.

This policy aligns with our mission of extending the compassionate ministry of Jesus by improving the health and well-being of our communities and providing good help to those in need, especially the poor, dying, and underserved by ensuring that our practices support ethical, effective, and accountable service across all areas of the organization.

II. Policy

Leave of Absence or Permanent Resignation from the College

III. Purpose

The purpose of this policy is to describe the timeline and requirements for requesting and returning from a Standard Period of Non-Enrollment (SPN), as well as financial implications.

IV. Scope

The policy applies to all students of Bon Secours Memorial College of Nursing, BSMCON, a department operated and controlled by the Bon Secours Memorial Regional Medical Center, LLC.

V. Policy Details

A student is expected to remain continuously enrolled while pursuing their degree. Continuously enrolled is defined by course enrollment in Fall, Spring, and Summer courses or on a leave of absence for one Semester or 8-week Term (Module); however, a student may find it necessary to discontinue the pursuit of academic

endeavors either for one Semester or 8-week Term (Module) or permanently for a variety of reasons. A student who takes a leave of absence for one Semester or 8-week Term (Module) is considered to be on a SPN. A leave of absence is called SPN in the student information system.

Voluntary SPN

Voluntary SPN is granted only when the student is in Good Academic Standing with the College or has administrative approval. A student is in good standing if they are meeting Academic Progression and Satisfactory Academic Progress (SAP). Refer to the ACA 2.02 Academic Progression and ADM 2.06 Satisfactory Academic Progress policies for specific information. To apply for a SPN, the student must submit the SPN form to the Director of Records and Registration prior to the end of the Add/Drop Period link located at www.bsmcon.edu.

Involuntary SPN

The Administration of the College may place a student on Involuntary SPN prior to the end of the Add/Drop Period, if a student demonstrates behavior that is a concern to:

- The physical well-being of faculty, students, and/or staff
- Campus safety, security, and/or property
- Lack of communication or academic engagement

Active-Duty Military SPN

A student who is placed on active duty for two weeks or more will be placed on SPN.

Students must submit documentation/orders regarding the return to active duty to the Director of Records and Registration.

Students placed on SPN due to active-duty will receive a grade of "WA" (withdrawal administrative) and the student should reference ADM 5.01 for Financial Refund and ADM 4.07 for Military & Veteran Affairs policies and federal code 34 CFR 674.59.

- When the student is ready to return from leave, they must contact the Director of Records and Registration to arrange for re-entry.

The student is eligible for reinstatement to the College without requalification for admission if the student provides a letter of intent to return form to the institution no later than one (1) year after the completion of active-duty.

Guidelines for Voluntary and Involuntary SPN

- There must be a reasonable expectation that the student will return from the SPN in order for a SPN to be granted.
- While on SPN, the student may not enroll in any other College or University.
- A student on an approved SPN is considered affiliated with the College but on a one (1) Semester or 8-week Term (Module) leave of absence.
- If you do not contact the College after one (1) Semester or 8-week Term (Module) of SPN you will be Administratively Withdrawn effective the date the student began the SPN.
- If a student desires to extend an SPN, the student must request an extension. Any extension granted will not be for longer than a period of two (2) consecutive Semesters or 8-week Term (Module) from the time the student originally began the SPN. The maximum length of time allowed for a SPN is two

(2) consecutive Semesters or 8-week Terms (Module) Semester after which the student must apply for readmission in accordance with ADM 3.11 College Admissions Readmission.

- Students are required to contact the Office of Financial Aid to determine what, if any, impacts to Financial Aid including, but not limited to, Title IV will result.
- Students may return from SPN at the beginning of a Semester or 8-week Term (Module) . When the student is ready to return from the SPN they must contact the Director of Records and Registration to arrange for re-entry. There is no guarantee that a seat will be available in the class in which the student wants to return.
- It is the responsibility of the student who is on SPN to meet with their advisor during the Semester or 8-week Term (Module) prior to returning to the program to develop a plan for their return.
- Students are encouraged to contact their federal loan servicer to understand how a change in enrollment status may affect their repayment timeline.

Permanent Resignation

A completed Request for Permanent Resignation from the College form located at www.bsmcon.edu must be submitted to the Office of Records and Registration.

College Initiated Permanent Resignation

The College reserves the right to resign students from the College because of poor academic performance and unsatisfactory conduct. Examples include but are not limited to:

- Academic failure (see ADM 2.02 Academic Progression)
- Failure to adhere to college policy
- Failure to meet Essential Technical Standards for Nursing Students (see ACA 1.02 Essential Technical Standards for Nursing Students)

VI. Definitions

Involuntary SPN

A leave of absence that is initiated by the College.

Permanent Resignation

This is a student initiated permanent resignation from the College indicating that the student has no intention of returning to the College. If the student decides to return at a later date, the student must apply for readmission in accordance with ADM 3.11 College Admissions Readmission policy.

Semester

This is the standard measurement used to group weeks of instructional time in the academic year.

Specifically, Undergraduate (i.e., Pre-Licensure BSN and Post-Licensure RN-BSN) students.

A Semester is generally a period of enrollment that includes fall, and spring (16-17 weeks), and summer (8 weeks). For Title IV purposes, a Semester also denotes a Payment Period.

Standard Period of Non-Enrollment (SPN)

A leave of absence

Term (Module)

It is specific to Graduate (i.e., DE-MSN) students and is an eight (8) week period of enrollment and instructional time. For Title IV purposes, Term (Module) also denotes a payment period.

Voluntary SPN

A leave of absence that is initiated by the student.

VII. Attachments

N/A

VIII. Related Policies and Procedures

ACA 1.02 Essential Technical Standards for Nursing Students
 ACA 2.02 Academic Progression
 ADM 2.06 Satisfactory Academic Progress
 ADM 3.11 College Admission/Readmission
 ADM 4.07 Establishing Principles of Excellence - Military
 ADM 5.01 Financial Refund Policy

IX. Regulatory Notices

Nothing in this policy creates a contractual relationship between Bon Secours Memorial College of Nursing (BSMCON), a department operated and controlled by Bon Secours Memorial Regional Medical Center, LLC, and any party. BSMCON, in its sole discretion, reserves the right to amend, terminate or discontinue this policy at any time, with or without advance notice.

X. Version Control

Version	Effective Date	Next Review Date	Description	Supersedes, if applicable	Prepared By
1.0	5/27/2020	N/A	Initial Policy	N/A	Dean of Student Affairs

1.1	5/20/2022	N/A	Reviewed Minor Revision	1.0	Dean of Student Affairs
1.1	5/19/2025	5/19/2028	Reviewed no changes	1.1	Dean of Student Affairs
1	5/19/2025	5/19/2028	Version Changed – BSMH Template Adopted	1.1	Dean of Student Affairs

This policy/procedure/guideline is not intended to establish a standard of clinical or non-clinical care or practice. Rather, this policy/procedure/guideline creates a general tool to help guide decision-making with the understanding that different action(s) may be necessary in response to the totality of the circumstances presented.

Sites revised 05/06/2025- Bon Secours Mercy Health adopts the above policy, procedure, policy & procedure, guideline, manual / reference guide / instructions, or principle / standard / guidance document for all Bon Secours Mercy Health entities including, but not limited to, facilities doing business as Mercy Health – St. Vincent Medical Center, St. Vincent – St. Charles Hospital, St. Vincent – St. Anne Hospital, Mercy Health – Perrysburg Medical Center, Mercy Health – Tiffin Hospital, Mercy Health – Willard Hospital, Mercy Health – Defiance Hospital, Mercy Health Allen Hospital LLC, Mercy Health - Lorain Hospital, Mercy Health St. Elizabeth Youngstown Hospital, Mercy Health St. Joseph Warren Hospital, Mercy Health - St. Elizabeth Boardman Hospital, Mercy Health - St. Rita's Medical Center, Mercy Health – Springfield Regional Medical Center, Mercy Health - Urbana Hospital, Mercy Health - Anderson Hospital, Mercy Health - Clermont Hospital, Mercy Health – Fairfield Hospital, Mercy Health - West Hospital, The Jewish Hospital – Mercy Health, Mercy Health – Kings Mills Hospital, LLC, Mercy Health - Lourdes Hospital LLC, Mercy Health – Marcum and Wallace Hospital, Chesapeake Hospital Corporation DBA Rappahannock General, Maryview Hospital, Bon Secours Richmond Community, Bon Secours Memorial Regional Medical Center, Bon Secours – St. Mary's Hospital, Bon Secours St. Francis Health System, Bon Secours St. Francis Medical Center, Bon Secours Mary Immaculate Hospital, Bon Secours - Southside Medical Center, Bon Secours Mercy Health Franklin, LLC, Southern Virginia Medical Center, and Bon Secours Harbour View Medical Center. This also may apply to Bon Secours Mercy Health Medical Group LLC and its medical group affiliates.