

Policy Title	Graduation Requirements
Policy Number:	ADM 3.12
Department:	BSMCON
Functional Area:	Student Affairs
Contributing Department	
Approved by:	RHEI Leadership Team
Effective Date:	8/1/2026
Version:	1.0
Status:	Approved
Manual	To be entered by Compliance360 System administrators or N/A if not in C360
Section	To be entered by Compliance360 System administrators or N/A if not in C360

I. Mission, Vision and Values

This policy reflects our commitment to human dignity, integrity, compassion, stewardship, and service by guiding decisions and actions that uphold respect for all individuals and promote excellence in our work.

This policy aligns with our mission of extending the compassionate ministry of Jesus by improving the health and well-being of our communities and providing good help to those in need, especially the poor, dying, and underserved by ensuring that our practices support ethical, effective, and accountable service across all areas of the organization.

II. Policy

Graduation Requirements

III. Purpose

To define the eligibility for awarding degrees and participation in commencement.

IV. Scope

This policy applies to students of the College of Nursing and staff, a department operated and controlled by the Bon Secours Memorial Regional Medical Center, that administers the awarding of degrees.

V. Policy Details

Degree Requirements:

To be eligible to receive a degree, a student must:

- Have a minimum GPA of 2.0.
- Submit Intent to Graduate form to the Registrar's Office by the date published in the College's Academic Calendar.
- Complete at least 30% of credit hours required for the degree through instruction offered by the College.
- Complete all degree requirements by the end of the academic session in which the degree is to be conferred.
- Complete all program requirements.

Commencement:

Commencement is held twice a year at the close of the fall and spring semesters. Students that complete requirements during the summer semester or 8-week term (module) will have their degrees conferred at the end of the summer term. They may participate in fall commencement.

Students may participate in commencement if they have fulfilled all administrative responsibilities and are expected to complete all degree requirements in the semester for which they have applied to graduate.

Graduation Honors:

Graduation honors are awarded to undergraduate students who have maintained high levels of scholastic achievement. Levels of honor are:

3.50 – 3.749	cum laude	(with distinction)
3.75 – 3.899	magna cum laude	(with high distinction)
3.90 – 4.0	summa cum laude	(with highest distinction)

Latin honors apply only to baccalaureate students. Honor listing on transcripts will be calculated based only on coursework while enrolled at the College. Transcripts will reflect any courses taken prior to admission as transfer (TR) courses. Any courses taken while enrolled will show institution here it was taken, earned grade, credits hours and quality points.

Awarding of a Posthumous Degree:

A deceased student who did not complete all requirements for their degree at the time of death may be awarded a degree posthumously provided the following conditions are met:

- The student was currently enrolled or on an approved leave of absence at the time of death.
- The student was in good academic standing at the time of death.
- The student was within 20 credits of completing all requirements for their degree.

The awarding of the degree will be processed upon recommendation of the Dean of Academic Affairs after ascertaining that the conditions noted above have been met and final approval by the Vice President of the Richmond Higher Education Institutions.

Notation in official college records

- A notation that the degree was awarded posthumously will be made on the transcript, but not on the diploma.
- Commencement program: "Posthumous Degree." No Latin honors will be awarded. Other awards, as determined by the faculty, may appear in the program

- Grades of "WA" (withdrawn administrative) are issued for each course in which the student was enrolled for the last term. No record will appear for future courses for which the student may have already registered but had not begun.

VI. Definitions

None

VII. Attachments

N/A

VIII. Related Policies

None

IX. Regulatory Notices

Nothing in this policy creates a contractual relationship between Bon Secours Memorial College of Nursing (BSMCON) and any party. BSMCON, in its sole discretion, reserves the right to amend, terminate or discontinue this policy at any time, with or without advance notice.

X. Version Control

Version	Effective Date	Next Review Date	Description	Supersedes, if applicable	Prepared By
1.0	2/10/2020	N/A	Revised	N/A	Dean of Student Services
1.0	5/25/2022	N/A	Minor Changes, inclusivity language	1.0	Dean of Student Affairs
2.0	1/25/2025	N/A	Major Policy Change	1.0	CDDAA
3.0	3/21/2025	3/21/2028	New Template-Revisions	2.0	CDDAA

1.0	8/1/2026	8/1/2029	Revisions	1.0	CDDAA
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This policy/procedure/guideline is not intended to establish a standard of clinical or non-clinical care or practice. Rather, this policy/procedure/guideline creates a general tool to help guide decision-making with the understanding that different action(s) may be necessary in response to the totality of the circumstances presented.

Sites revised 05/06/2025- Bon Secours Mercy Health adopts the above policy, procedure, policy & procedure, guideline, manual / reference guide / instructions, or principle / standard / guidance document for all Bon Secours Mercy Health entities including, but not limited to, facilities doing business as Mercy Health – St. Vincent Medical Center, St. Vincent – St. Charles Hospital, St. Vincent – St. Anne Hospital, Mercy Health – Perrysburg Medical Center, Mercy Health – Tiffin Hospital, Mercy Health – Willard Hospital, Mercy Health – Defiance Hospital, Mercy Health Allen Hospital LLC, Mercy Health - Lorain Hospital, Mercy Health St. Elizabeth Youngstown Hospital, Mercy Health St. Joseph Warren Hospital, Mercy Health - St. Elizabeth Boardman Hospital, Mercy Health - St. Rita's Medical Center, Mercy Health – Springfield Regional Medical Center, Mercy Health - Urbana Hospital, Mercy Health - Anderson Hospital, Mercy Health - Clermont Hospital, Mercy Health – Fairfield Hospital, Mercy Health - West Hospital, The Jewish Hospital – Mercy Health, Mercy Health – Kings Mills Hospital, LLC, Mercy Health - Lourdes Hospital LLC, Mercy Health – Marcum and Wallace Hospital, Chesapeake Hospital Corporation DBA Rappahannock General, Maryview Hospital, Bon Secours Richmond Community, Bon Secours Memorial Regional Medical Center, Bon Secours – St. Mary's Hospital, Bon Secours St. Francis Health System, Bon Secours St. Francis Medical Center, Bon Secours Mary Immaculate Hospital, Bon Secours - Southside Medical Center, Bon Secours Mercy Health Franklin, LLC, Southern Virginia Medical Center, and Bon Secours Harbour View Medical Center. This also may apply to Bon Secours Mercy Health Medical Group LLC and its medical group affiliates.