

Policy Title	Student Travel
Policy Number:	ADM 3.15
Department:	BSMCON
Functional Area:	Administration
Contributing Department	
Approved by:	RHEI Leadership Team
Effective Date:	8/1/2023
Version:	1
Status:	Approved
Manual	To be entered by Compliance360 System administrators or N/A if not in C360
Section	ADM 3

I. Mission, Vision and Values

This policy reflects our commitment to human dignity, integrity, compassion, stewardship, and service by guiding decisions and actions that uphold respect for all individuals and promote excellence in our work.

This policy aligns with our mission of extending the compassionate ministry of Jesus by improving the health and well-being of our communities and providing good help to those in need, especially the poor, dying, and underserved by ensuring that our practices support ethical, effective, and accountable service across all areas of the organization.

II. Policy

This policy sets forth the requirements, determining factors, and procedures governing student domestic and international travel in connection with authorized Bon Secours Memorial College of Nursing (BSMCON or the “College”) activities

III. Purpose

BSMCON is committed to providing students with learning experiences that encourage and enhance ongoing curricular outcomes, professional development, and civic engagement. As such, this policy defines authorized student institutional travel and delineates its associated procedures and guidelines including, but not limited to, travel approval, funding, and safety expectations. The types of activities and events covered by this policy include academically related travel, such as service-learning programs, meetings, conferences, experiential learning opportunities, and overnight activities where a student or students are attending/participating due to their institutional affiliation.

IV. Scope

This policy applies to all College students who are participating in College-related activities, including participation in a Student Organization and service on office/unit/department/College committees. Further,

the policy applies to student-involved travel that is financed, in whole or in part, with institutional funds. The policy will apply to all such travel throughout the calendar year. This policy does not apply to travel undertaken by students to any clinical site or other clinical experiences with non-BSMH entities. Travel undertaken by students in the context of their employment with Bon Secours Mercy Health (BSMH) or by College faculty or staff outside of the context of Travel Experiences is not covered by this policy and will be addressed consistent with policies that govern BSMH travel.

V. Policy Details

The College's academic programs, recognized student organizations, and other College offices or departments may require, offer, or coordinate sponsored student travel.

Academic Travel

Academic travel can serve as an important component of or supplement to classroom and clinical instruction and can enhance the content of a course or academic endeavor by providing visual and hands-on information that cannot be conveyed in the classroom setting. Academic programs or student organizations wishing to engage in academic travel beyond 50 miles from campus must request approval from the Dean of Administration and the Campus Director and Dean of Academic Affairs (CDDAA) no less than three (3) months prior to the anticipated departure. The academic travel request must include, at a minimum, the following:

1. The name(s), phone number(s), and College email address(es) of student(s) and/or associate(s) who will serve as the Travel Coordinator(s);
2. A narrative detailing the direct connection between the Travel Experience and the relevant College course.
3. A complete travel itinerary, including details pertaining to times and locations of planned activities and transportation details.
4. A travel budget outlining all related costs and citing all funding sources.
5. Lodging information if staying overnight; and
6. An anticipated participation list that includes the names of all participating students, associates, or other authorized parties participating in the academic travel experience.

Co-curricular Travel

Co-curricular travel can enhance a student's learning experiences; however, this type of travel is not part of or connected to the College's academic curriculum. Recognized student organizations planning travel must first receive approval from the Director of Student and Alumni Affairs (DSAA). Students or student organizations wishing to engage in sponsored cocurricular travel beyond 50 miles of campus must request approval from the Dean of Administration and the Dean of Student Affairs, or the Deans' respective designees, no less than three (3) months prior to the anticipated departure. The co-curricular travel request must include, at a minimum, the following:

1. The name(s), phone number(s), and College email address(es) of student(s) and/or associate(s) who will serve as the Travel Coordinator(s).
2. A narrative detailing how the experience will enhance student learning, growth, and/or development.
3. A complete travel itinerary including the times and locations of planned activities and transportation details.
4. A travel budget outlining all related costs and citing all funding sources.
5. Lodging information if staying overnight; and
6. An anticipated participation list that includes all participating students, associates, or other authorized parties participating in the academic travel experience.

Students participating in co-curricular trips must:

1. Be actively enrolled in at least one (1) BSMCON course.
2. Not having any active, prior, or outstanding conduct sanctions, unless approved by the Dean of Student Affairs, or the Dean's designee.

International Travel

International Travel Experiences may be subject to additional approvals, submissions, or requirements deemed necessary by the Vice President of RHEI, Dean of Administration, or Campus Director and Dean of Academic Affairs, or their designees. Travel Sponsors must consult with appropriate RHEI leaders as indicated above. Travel Sponsors must consult with appropriate RHEI leaders at least three (3) months prior to any anticipated International Travel experiences in order to request approval. Travel Sponsors must comply with requests from RHEI leaders as well as other travel requirements prior to and during international travel.

Modes of Transportation

All forms of ground, water, and air travel transportation options used for Travel Experiences must be approved by the appropriate administrator. For required travel experiences, primary transportation to and from the travel destination should be offered. Unless otherwise prohibited by the Dean of Administration, CDDAA, and/or DSAA, students and accompanying associates may also arrange and utilize their own transportation to and from the travel destination. Any BSMCON students or associates who act as transportation operator(s) providing travel in connection with a Travel Experience will:

- Have a valid US driver's license.
- Obtain institutional proof of insurance, if applicable, and possess a copy of the proof of insurance document at all times while transporting self or others
- Use and require all passengers to use available occupant restraints in accordance with state laws.

- Not transporting a number of passengers exceeding the number of occupant restraints.
- Operate the vehicle in accordance with all applicable College policies and traffic laws, ordinances, and regulations, and always use safe operation practices.
- Assume all responsibility for any and all fines or traffic violations associated with their use of the vehicle(s).
- Take sufficient breaks and rotate operators to remain alert.
- Not allow the use of alcohol or drug by anyone in the vehicle.
- Not use handheld electronic devices while operating the vehicle.
- Not transporting unauthorized passengers such as hitchhikers, family members, or friends.
- Turn off and lock the vehicle when it is left unattended and secure the keys appropriately.
- Drive the vehicle at speeds appropriate for road conditions.
- Immediately report all accidents involving any vehicle used for Travel Experience to the police and the Travel Coordinator. The Travel Coordinator is responsible for notifying the Dean of Administration.
- Complete a Driver's Agreement (if applicable).

Lodging

For Travel Experiences that require an overnight stay, BSMCON-approved lodging must be offered and coordinated by the Travel Coordinator(s) or Sponsor(s). When approved by the Dean of Administration, CDDAA, and/or DSAA, students may also arrange and utilize their own lodging.

Travel Sponsor Responsibilities

Upon approval of any Travel Experience, the Travel Sponsor(s) must complete or coordinate with the Travel Coordinator to complete the following:

1. Submit a confirmed participants list to the Dean of Administration.
2. Account for all confirmed travel participants on a daily basis throughout the entirety of the travel experience.
3. In case of emergency, criminal activity, property loss, potential dismissal of a travel participant, or other unusual activity during the Travel Experience, notify the Dean of Administration, or the Dean of Administration's designee, as soon as is safe and/or practical, and comply with all subsequent Dean of Administration directives, expectations, or requests for information.

Compliance with College Policies and Travel Requirements

All confirmed travel participants assume risks associated with each Travel Experience. All associates and students participating in approved Travel Experiences are bound by all applicable BSMCON policies, including ADM 3.05 Student Conduct Rights and Responsibilities. Additionally, all BSMH associates are subject to all Health System policies while participating in Sponsored Travel. Those who fail to comply with relevant policy(ies) are subject to investigation and potential disciplinary action per the relevant policy(ies).

Each associate and student is expected to act in a responsible and appropriate manner while engaging in Sponsored Travel. Further, associates and students are required to refrain from behavior that may pose a risk or harm to themselves or others.

Any infractions by travel participants should be reported to the Dean of Administration or CDDAA. Notwithstanding the aforementioned reporting obligations, BSMCON associates shall have the immediate right, where reasonably necessary in their discretion to preserve an appropriate learning environment and/or to protect the health and safety of the student or of others, to remove any student from the travel environment, setting, or any other College-related activity or function.

Social Media and Marketing

All visual depictions of Sponsored Travel shared on behalf of or in direct connection to BSMCON or its parent company must be submitted to Marketing for approval and distribution.

VI. Definitions

Academic Travel

Travel experiences directly related to or required by the College's academic curriculum or travel experiences that offer academic credit (i.e., assignment points, grade or grade enhancements, externship hours), excluding clinical immersion experiences.

Co-curricular Travel

Travel experiences required or offered by a recognized College organization or department that are not related to the College's academic curriculum and do not offer any academic credit (i.e., assignment points, grade or grade enhancements, externship hours) but do offer student personal, civic, or professional growth or development opportunities that will enhance students' academic or professional abilities.

International Travel

Travel outside of the United States or United States territories.

Primary Travel

Travel modalities that provide a direct commute to a given destination or from a gathering location identified by the Travel Sponsor or Travel Coordinator where a transportation modality will be accessible.

Sponsored Travel

Travel where expenses are paid, in whole or in part, by College or student organization funds.

Student Organization

A student organization is a group of students that has met the minimum standards established in ADM 3.06 – Student Organizations that acts to support members of the student body in furtherance of the mission and values of BSMCON.

Travel Coordinator

Any BSMCON associate or student traveling with academic or co-curricular travel group(s) designated by the Travel Sponsor as a Travel Experience's liaison between the College's administration and the confirmed Travel Experience participants.

Travel Experience

Any coordinated event or activity involving students held or convened at a reasonable and customary commuting distance of 50 miles or more from BSMCON campus or designated BSMCON clinical experience site, including overnight travel.

Travel Sponsor

The BSMCON program, department, recognized organization, or entity that coordinates, provides financial support towards, or offers academic credit for student participation in a travel experience.

VII. Attachments

N/A

VIII. Related Policies and Procedures

ADM 3.05 Student Conduct - Rights and Responsibilities
ADM 3.06 Student Organizations
ADM 9.06 Title IX Sexual Harassment
ADM 9.09 Student Drug and Substance Abuse
ADM 9.12 Non-Discrimination
BSMH Travel - Business Expense & Corporate Card Policy

IX. Regulatory Notices

Nothing in this policy creates a contractual relationship between Bon Secours Memorial College of Nursing (BSMCON), a department operated and controlled by Bon Secours Memorial Regional Medical Center, LLC, and any party. BSMCON, in its sole discretion, reserves the right to amend, terminate or discontinue this policy at any time, with or without advance notice.

X. Version Control

Version	Effective Date	Next Review Date	Description	Supersedes, if applicable	Prepared By
1.0	2/17/2023	2/17/2026	Initial Draft	N/A	Director of Compliance and Risk Management & Director of Student and Alumni Affairs
1	2/17/2023	2/17/2026	Version Changed – BSMH Template Adopted	N/A	Director of Compliance and Risk Management & Director of Student and Alumni Affairs

This policy/procedure/guideline is not intended to establish a standard of clinical or non-clinical care or practice. Rather, this policy/procedure/guideline creates a general tool to help guide decision-making with the understanding that different action(s) may be necessary in response to the totality of the circumstances presented.

Sites revised 05/06/2025- Bon Secours Mercy Health adopts the above policy, procedure, policy & procedure, guideline, manual / reference guide / instructions, or principle / standard / guidance document for all Bon Secours Mercy Health entities including, but not limited to, facilities doing business as Mercy Health – St. Vincent Medical Center, St. Vincent – St. Charles Hospital, St. Vincent – St. Anne Hospital, Mercy Health – Perrysburg Medical Center, Mercy Health – Tiffin Hospital, Mercy Health – Willard Hospital, Mercy Health – Defiance Hospital, Mercy Health Allen Hospital LLC, Mercy Health - Lorain Hospital, Mercy Health St. Elizabeth Youngstown Hospital, Mercy Health St. Joseph Warren Hospital, Mercy Health - St. Elizabeth Boardman Hospital, Mercy Health - St. Rita's Medical Center, Mercy Health – Springfield Regional Medical Center, Mercy Health - Urbana Hospital, Mercy Health - Anderson Hospital, Mercy Health - Clermont Hospital, Mercy Health – Fairfield Hospital, Mercy Health - West Hospital, The Jewish Hospital – Mercy Health, Mercy Health – Kings Mills Hospital, LLC, Mercy Health - Lourdes Hospital LLC, Mercy Health – Marcum and Wallace Hospital, Chesapeake Hospital Corporation DBA Rappahannock General, Maryview Hospital, Bon Secours Richmond Community, Bon Secours Memorial Regional Medical Center, Bon Secours – St. Mary's Hospital, Bon Secours St. Francis Health System, Bon Secours St. Francis Medical Center, Bon Secours Mary Immaculate Hospital, Bon Secours - Southside Medical Center, Bon Secours Mercy Health Franklin, LLC, Southern Virginia Medical Center, and Bon Secours Harbour View Medical Center. This also may apply to Bon Secours Mercy Health Medical Group LLC and its medical group affiliates.