

Policy Title	Establishing Principals of Excellence – Military
Policy Number:	ADM 4.07
Department:	BSMCON
Functional Area:	Finance
Contributing Department	
Approved by:	RHEI Leadership Team
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Manual	To be entered by Compliance360 System administrators or N/A if not in C360
Section	ADM 4

I. Mission, Vision, and Values

This policy reflects our commitment to human dignity, integrity, compassion, stewardship, and service by guiding decisions and actions that uphold respect for all individuals and promote excellence in our work.

This policy aligns with our mission of extending the compassionate ministry of Jesus by improving the health and well-being of our communities and providing good help to those in need, especially the poor, dying, and underserved by ensuring that our practices support ethical, effective, and accountable service across all areas of the organization.

II. Policy

It is the policy of Bon Secours Memorial College of Nursing (BSMCON), a department operated and controlled by Bon Secours Memorial Regional Medical Center, LLC, to offer and administer U.S. Department of Veteran Affairs education benefits in accordance with federal and state regulations.

III. Purpose

The purpose of this policy is to establish roles and responsibilities, internal controls, procedures and deadlines for the participation and administration of U.S. Department of Veteran Affairs education benefit programs. BSMCON acknowledges the importance of providing meaningful information to service members, veterans, spouses and other family members about the financial cost and educational quality of its programs and to ensure the administration of such Veteran Affairs education benefits in accordance with applicable federal and state regulations and Principles of Excellence for Educational Institutions.

IV. Scope

This is an institutional policy that applies to all BSMCON prospective and enrolled students utilizing U.S. Department of Veteran Affairs education benefits.

V. Policy Details**A. Designation of a Responsible Party**

With appropriate oversight by the Chief Financial Officer, the Director of Financial Aid is responsible for monitoring compliance with the requirements of this policy and applicable U.S. Department of Veteran Affairs regulations. The Director of Financial Aid serves as the School Certifying Official (SCO) for Veteran Affairs education benefits.

B. Principles of Excellence – Military: Executive Order

On April 27, 2012, President Obama signed Executive Order 13607. This executive order encourages institutions of higher education to recognize the importance of transparency when providing students with outcome measurements, financial disclosure documents, and enhanced enforcement and compliance mechanisms.

Bon Secours Memorial College of Nursing (BSMCON) agrees to comply with the Principles of Excellence Order and commits to:

i. Prior to Enrollment

BSMCON will provide prospective students who are eligible to receive federal military and veterans educational benefits (Veteran Affairs educational benefits) with a personalized and standardized form, as developed in a manner set forth by the U.S. Secretary of Education, working with the Secretaries of Defense and U.S. Department of Veterans Affairs, to help those prospective students understand the total cost of the educational program, including tuition and fees; the amount of that cost that will be covered by Veteran Affairs education benefits; the type and amount of federal financial aid they may qualify for; their estimated student loan debt upon graduation; information about student outcomes; and other information to facilitate comparison of aid packages offered by different educational institutions. The Financial Aid Shopping Sheet provides personalized award information to all prospective and enrolled students. It is provided electronically via the Student Information System (SIS).

ii. Federal Financial Aid Fund Sources

The SCO will inform students who are eligible to utilize Veteran Affairs education benefits of all fund sources available to finance their education including Veteran Affairs education benefits and other federal financial aid fund sources, as further defined in ADM 4.02 Federal Financial Aid Programs. The SCO will inform and review potential federal financial aid fund sources with the student prior to packaging financial aid and will exhaust all federal fund sources prior to offering private student loans or alternative fund sources.

iii. Recruiting Techniques

BSMCON does not use aggressive or fraudulent recruiting techniques, as well as misrepresentation, payment of incentive compensation and is committed to meeting federal and state authorization requirements, consistent with the regulations issued by the U.S. Department of Education (34 C.F.R. 668.71-668.75, 668.14, and 600.9)

iv. Compliance with Federal, State and Local Regulatory and Accreditation Standards Requirements

BSMCON attests to ensuring compliance with regulatory and accrediting standards including, but not limited to Title IV Regulations, institutional and programmatic accrediting standards and other federal, state and local regulatory requirements that govern its academic programs. This includes, but is not limited to, regulatory and accrediting body approval of any substantive changes in educational programming or course offerings.

v. Enrollment Status Changes

BSMCON policy allows for temporary leave of absence for service members and reservists who are called to active duty and/or those who must permanently withdraw from the institution due to military service orders. In such circumstances, BSMCON allows for readmission for those students meeting Satisfactory Academic Progress standards as further defined in ADM 2.06 Satisfactory Academic Progress policy. Students are also required to review ADM 3.07 Leave of Absence or Permanent Resignation from the College and ADM 3.11 College Admissions / Readmissions policies in such circumstances.

Veteran Affairs education benefits are awarded and paid on the student's behalf under the assumption that the student will remain enrolled for the entire Semester or Term (Module) in which education benefits are received. In the event that a student who utilizes Veteran Affairs education benefits including, but not limited to, Military Tuition Assistance (MTA) withdraws from a (or all) course(s), is approved for a Standard Period of Non-Enrollment (SPN), or permanently resigns from BSMCON after completion of the Add/Drop Period, but prior to the sixty (60) percent completion of the Semester or Term (Module), a Financial Refund of a pro rata share of Tuition and Fees will be returned to the Third Party Payor in accordance with the Refund Schedule outlined below. Further, all Financial Refund dates are published annually in the BSMCON College Catalog. Students must follow ADM 3.07 Leave of Absence or Permanent Resignation and/or ADM 3.08 Add/Drop/Withdrawal from a Course policies in conjunction with this policy, ADM 5.01 Financial Refunds and ADM 4.04 Student Accounts policies.

The percentage of Semester or Term (Module) completed is calculated by taking the number of completed calendar days up to and including the Date of Determination (DOD) divided by the total number of calendar days in the Semester or Term (Module), less any scheduled breaks of five (5) or more consecutive calendar days.

vi. Financial Refunds

A Financial Refund denotes that some form of payment has taken place between the student (or related party initiated by or on the behalf of the student) and BSMCON for which a subsequent event occurs that results in the payment being returned to the student (or related party). The U.S. Department of Veteran Affairs, including the U.S. Department of Defense, are treated as Third Party Payors (related party).

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Catalog. Students must follow ADM 3.07 Leave of Absence or Permanent Resignation and/or ADM 3.08 Add/Drop/Withdrawal from a Course policies in conjunction with this policy, ADM 5.01 Financial Refunds and ADM 4.04 Student Accounts policies.

The percentage of Semester or Term (Module) completed is calculated by taking the number of completed calendar days up to and including the Date of Determination (DOD) divided by the total number of calendar days in the Semester or Term (Module), less any scheduled breaks of five (5) or more consecutive calendar days.

Percentage of Semester Completed as of Date of Determination (DOD)	Estimated Week # of the Semester	Percentage of Tuition and Fees Refunded
Less than 10%	Week 2 (Fall, Spring & Summer)	90% Refund
10% up to but not including 20%	Week 3 (Fall & Spring) Week 2 (Summer)	80% Refund
20% up to but not including 30%	Weeks 4-5 (Fall & Spring) Week 2-3 (Summer)	60% Refund
30% up to but not including 40%	Weeks 5-7 (Fall & Spring) Week 3 (Summer)	40% Refund
40% up to but not including 60%	Weeks 7-10 (Fall & Spring) Weeks 4-5 (Summer)	20% Refund
60% or more	Week 11+ (Fall & Spring) Week 6+ (Summer)	No Refund

Percentage of Module Completed as of Date of Determination (DOD)	Estimated Week # of the Module (8-week term)	Percentage of Tuition and Fees Refunded
Less than 10%	Week 1	90% Refund
10% up to but not including 20%	Week 2	80% Refund
20% up to but not including 30%	Weeks 2–3	60% Refund
30% up to but not including 40%	Weeks 3–4	40% Refund
40% up to but not including 60%	Weeks 4–5	20% Refund
60% or more	Week 6+	No Refund

Should a student, who is also a military service member, cease enrollment for any period of time within a Semester(s) or Term(s) (Modules) due to military service, and provide supporting documentation, BSMCON will ensure that there is no financial obligation to the student.

vii. Degree Audit Plan

BSMCON provides degree audit plans electronically via the Student Information System (SIS) for all students, including those utilizing Veteran Affairs education benefits. This detailed plan outlines how students fulfill their educational requirements that are necessary to graduate from the program and the expected timeline for completion. In certain cases, previous coursework from other accredited institutions and relevant military training may be evaluated for transfer credits. Additional details are located in ADM 3.01 Transfer Credit policy.

viii. Points of Contact for Student Success

BSMCON offers various forms of student services to ensure student success. Such services include, but are not limited to:

Academic & Career Advising

Which includes access to academic counseling, accommodations counseling, mental health counseling, and career counseling to assist service members, reservists, and their families with the successful completion of their educational programs and assistance with subsequent job placement.

Financial Advising

Which includes financial aid counseling and other services as provided by the Financial Aid Office and/or SCO.

C. Financial & Academic Penalties

In accordance with Title 38 US Code 3679(e), BSMCON adopts the following additional provisions for any students using Post-9/11 GI Bill® (Ch. 33) or Vocational Rehabilitation & Employment (Ch. 31) benefits, while payment to the institution is pending from Veteran Affairs education benefits. BSMCON will not:

- Prevent the students' enrollment.
- Assess a late penalty fee to the student.
- Require the student to secure alternative or additional funding.
- Deny the student access to any resources (access to classes, libraries, or other institutional facilities) available to other students who have satisfied their tuition and fee bills to the institution.

However, to qualify for this provision, such students must:

- Produce the VA Certificate of Eligibility (COE) and Joint Services Transcript (when applicable), by the first day of class.
- Provide a written request if student does not request to be certified.
- Provide additional information needed to properly certify the enrollment as described in other institutional policies.

D. Grievances

The Virginia State Approving Agency (SAA) is the approving authority for U.S. Department of Veteran Affairs education benefits and training programs for the state of Virginia. In the event that a student receiving Veteran Affairs education benefits has a grievance against BSMCON, the student should first follow the procedures set forth in ADM 1.05 Appeal Process for Non-Academic Student Grievances policy. In the event that the grievance cannot be satisfactorily resolved, the student may file such a grievance with the SAA office at saa@dvs.virginia.gov.

REFERENCE: Executive Order 13607; Dear Colleague Letter: GEN-12-17 (Publication Date August 30, 2012)

GI Bill® is a registered trademark of the U.S. Department of Veterans Affairs (V

VI. Definitions

Date of Determination (DOD)

As determined by the Director of Records and Registration and recorded in the Student Information System (SIS) as the date which the Director of Records and Registration receives written communication from the student or electronic notification via the SIS that the student has dropped/withdrawn from a course(s) or permanently resigned from BSMCON. The DOD that a student withdrew should be no more than fourteen (14) calendar days after the student's LDA as determined by the institution's records within the SIS.

Financial Refund

Denotes that some form of payment has taken place between the student (or related party initiated by or on the behalf of the student) and BSMCON for which a subsequent event occurs that results in the payment being returned to the student (or related party), as further defined in ADM 5.01 Financial Refund policy.

Graduate (student)

Is a student who has already obtained a bachelor's degree and is pursuing an advanced (i.e., master's) degree in a specialized field of study (i.e., DE-MSN).

Last Date of Attendance (LDA)

As determined by the Director of Records and Registration and recorded in the Student Information System (SIS), it is the last date of an academically related activity in a course, such as attendance in a course, or completion and submission of a course assignment, exam, tutorial, clinical experience, skills lab, or simulation experience.

School Certifying Official (SCO)

Is a representative of an educational institution or training establishment who is authorized to submit enrollment certification to DVA (U.S. Department of Veterans Affairs) for Veteran Affairs education benefits.

Semester

Is the standard measurement used to group weeks of instructional time in the academic year. Specific to Undergraduate (i.e., Pre-Licensure BSN and Post-Licensure RN-BSN) students, a Semester is generally a period of enrollment and includes fall and spring (16-17 weeks), and summer (8 weeks). For Title IV purposes, a Semester also denotes a Payment Period.

Student Accounts

Collectively refers to a student specific record of all pending, scheduled or posted financial transactions over the duration of program enrollment. Student Accounts is generally referred to as transactions contained within the Registration Bill (generally pending or anticipated transactions) and Student Ledger Card (posted transactions).

Student Information System (SIS)

The information system used to manage and/or administer student data including, but not limited to, application, admission, registration, Financial Aid, Student Accounts, academic records, etc.

Term (Module)

It is specific to Graduate (i.e., DE-MSN) students and is an eight (8) week period of enrollment and instructional time. For Title IV purposes, Term (Module) also denotes a Payment Period.

Third Party Payor

An entity that remits payment to BSMCON on behalf of a student. Examples of a Third-Party Payor include, but are not limited to, VA529 Plans, Veteran Affairs, employer provided tuition benefit plans such as Ed Assist, UPS, Bon Secours Mercy Health (BSMH) Tuition Benefits, etc.

Title IV Regulations

Requirements imposed under Title IV of the Higher Education Act of 1965, as amended, that institutions must comply with to participate in Title IV programs.

Undergraduate (student)

Is a student who is pursuing a first-level degree (i.e., bachelor) in a field of study (i.e., Pre-Licensure BSN and Post-Licensure RN-BSN).

VII. Attachments

N/A

VIII. Related Policies and Procedures

ADM 1.05 Appeals Process for Non-Academic Student Grievance
 ADM 2.06 Satisfactory Academic Progress (SAP)
 ADM 3.07 Leave of Absence or Permanent Resignation from College
 ADM 3.08 Add/Drop/Withdrawal from a Course
 ADM 3.10 Transfer Credit ADM 3.11 College Admission / Readmission
 ADM 4.02 Federal Financial Aid Programs
 ADM 4.04 Student Accounts
 ADM 5.01 Financial Refunds

IX. Regulatory Notices

Nothing in this policy creates a contractual relationship between Bon Secours Memorial College of Nursing (BSMCON), a department operated and controlled by Bon Secours Memorial Regional Medical Center, LLC, and any party. BSMCON, in its sole discretion, reserves the right to amend, terminate or discontinue this policy at any time, with or without advance notice.

X. Version Control

Version	Effective Date	Next Review Date	Description	Supersedes, if applicable	Prepared By
1.0	7/23/2020	N/A	New Template	N/A	Patricia Roberson
2.0	6/10/2022	N/A	Update for Chief Financial Officer, revisions to formatting, inclusion of additional requirements as prescribed from the Veteran Affairs review.	1.0	Chief Financial Officer
3.0	5/4/2023	N/A	New template, update to Financial & Academic Penalties, inclusion of trademark requirement for GI Bill®	2.0	Chief Financial Officer

4.0	4/24/2024	N/A	Updates to Veteran Affairs Financial Refunds	3.0	Chief Financial Officer
5.0	5/19/2025	5/19/2026	Added Joint Services Transcript (when applicable). Minor formatting changes.	4.0	Chief Financial Officer
6.0	8/01/2026	5/01/2027	Update for DE-MSN program and 8-week Terms (Modules)	5.0	Chief Financial Officer
1	8/1/2026	5/1/2027	Version Changed – BSMH Template Adopted	5.0	Chief Financial Officer

This policy/procedure/guideline is not intended to establish a standard of clinical or non-clinical care or practice. Rather, this policy/procedure/guideline creates a general tool to help guide decision-making with the understanding that different action(s) may be necessary in response to the totality of the circumstances presented.

Sites revised 05/06/2025- Bon Secours Mercy Health adopts the above policy, procedure, policy & procedure, guideline, manual / reference guide / instructions, or principle / standard / guidance document for all Bon Secours Mercy Health entities including, but not limited to, facilities doing business as Mercy Health – St. Vincent Medical Center, St. Vincent – St. Charles Hospital, St. Vincent – St. Anne Hospital, Mercy Health – Perrysburg Medical Center, Mercy Health – Tiffin Hospital, Mercy Health – Willard Hospital, Mercy Health – Defiance Hospital, Mercy Health Allen Hospital LLC, Mercy Health - Lorain Hospital, Mercy Health St. Elizabeth Youngstown Hospital, Mercy Health St. Joseph Warren Hospital, Mercy Health - St. Elizabeth Boardman Hospital, Mercy Health - St. Rita's Medical Center, Mercy Health – Springfield Regional Medical Center, Mercy Health - Urbana Hospital, Mercy Health - Anderson Hospital, Mercy Health - Clermont Hospital, Mercy Health – Fairfield Hospital, Mercy Health - West Hospital, The Jewish Hospital – Mercy Health, Mercy Health – Kings Mills Hospital, LLC, Mercy Health - Lourdes Hospital LLC, Mercy Health – Marcum and Wallace Hospital, Chesapeake Hospital Corporation DBA Rappahannock General, Maryview Hospital, Bon Secours Richmond Community, Bon Secours Memorial Regional Medical Center, Bon Secours – St. Mary's Hospital, Bon Secours St. Francis Health System, Bon Secours St. Francis Medical Center, Bon Secours Mary Immaculate Hospital, Bon Secours - Southside Medical Center, Bon Secours Mercy Health Franklin, LLC, Southern Virginia Medical Center, and Bon Secours Harbour View Medical Center. This also may apply to Bon Secours Mercy Health Medical Group LLC and its medical group affiliates.