

Policy Title	Emergency Notifications, Timely Warning, & Crime Reporting
Policy Number:	ADM 9.01
Department:	BSMCON
Functional Area:	Administration
Contributing Department	
Approved by:	RHEI Leadership Team
Effective Date:	8/1/2025
Version:	1
Status:	Approved
Manual	To be entered by Compliance360 System administrators or N/A if not in C360
Section	ADM 9

I. Mission, Vision and Values

This policy reflects our commitment to human dignity, integrity, compassion, stewardship, and service by guiding decisions and actions that uphold respect for all individuals and promote excellence in our work.

This policy aligns with our mission of extending the compassionate ministry of Jesus by improving the health and well-being of our communities and providing good help to those in need, especially the poor, dying, and underserved by ensuring that our practices support ethical, effective, and accountable service across all areas of the organization.

II. Policy

It is the policy of Bon Secours Memorial College of Nursing (BSMCON), a department operated and controlled by the Bon Secours Memorial Regional Medical Center, LLC, to issue emergency notifications, timely warnings, and to report certain crimes in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (the Clery Act).

III. Purpose

Under the Clery Act, the College is required to immediately notify the campus community upon confirmation of a significant emergency or dangerous situation occurring on the campus that involves a serious, immediate, or continuing threat to the health or safety of students or associates.

IV. Scope

This policy applies to the entire BSMCON community, including students and associates.

V. Policy Details

Emergency Notifications

The College will provide notification of any significant emergency or dangerous situation occurring on campus. Examples include, but are not limited, to:

- Fire within campus buildings
- Outbreak of meningitis, norovirus, or other serious illness
- Approaching tornado, hurricane, or other extreme weather conditions
- Earthquake
- Gas leak
- Terrorist incident
- Active shooter
- Bomb threat
- Civil unrest or rioting
- Explosion
- Nearby chemical or hazardous waste spill.

Timely Warning

Timely warning notices are specifically related to compliance with the Clery Act. The College will provide a warning to the BSMCON community of Clery Act crimes which pose a serious or continuing threat to students and associates as soon as pertinent information is available. Timely warnings will be sent via cell phone text messages and email. The Emergency Text Messaging System is available to students, faculty, and staff. The Emergency Text Messaging System is periodically checked to ensure timely delivery of accurate information.

Specific crimes requiring a timely warning include, but are not limited, to:

- Criminal homicide
- Sex offenses
- Robbery
- Aggravated assault
- Burglaries (occupied structures)
- Hate crimes
- Persons with weapons with intent to use
- Threat of violent crime.

Emergency notifications and timely warnings are designed to heighten safety awareness and to provide information that may lead to arrest and conviction of the offender when violent crimes against persons or substantial crimes against property have been reported. Every attempt will be made to distribute the Alert promptly; however, the release is subject to the availability of accurate facts concerning the incident.

The Dean of Administration, in consultation with the Chancellor, BSMH Higher Education Institutions, and the BSMCON Campus Director and Dean of Academic Affairs, determines the need to issue emergency notifications and timely warnings, as well as which segment(s) of the campus community receives notifications.

The Campus Emergency Notification / Timely Warning format typically includes the following information:

1. A succinct statement of the incident includes the time and location of occurrence.
2. Any connection to previous incidents.
3. Physical description and/or composite drawing of the suspect, if appropriate.
4. Date and time the Notification or Warning was released.
5. Other relevant and important information.
6. Appropriate safety tips and/or specific advice for the campus community.

In the case of an emergency, all associates and students who have signed up for emergency notifications through the Rave Alert system and Campus Nexus Portal, respectively, will be sent a message (via text, email, or voice) to their preferred emergency contact methods. The message will state the emergency as well as any actions to be taken.

Reporting Crime on Campus:

Community members, students, associates, and guests are encouraged to report all crimes and public safety related incidents to the Dean of Administration or other BSMCON official in a timely manner. Campus security is available during building operating hours, which are communicated to the campus community via the College website. In the event of criminal activity, contact campus security at 804-627-5355, dial 911 from your personal telephone, or dial 9-911 on house telephone for help and report to a BSMCON administrator.

The Dean of Administration is responsible for maintaining a record of all crimes reported on campus and reporting that information in the Annual Security Report (ADM 9.03). All crimes may be reported by calling the Henrico County Police Department at (804)501-5000 or by logging onto the College's website at <https://www.bsmcon.edu/index.php/report-incidentcrime> and choosing a crime reporting option, including anonymous reporting.

Security Awareness

The cooperation and involvement of everyone in the campus safety program is absolutely necessary for the program to succeed. Students, faculty, and staff must assume responsibility for their own personal safety and the security of their belongings by taking simple, common-sense precautions. Students, faculty, and staff should always report any suspicious activity to Administration.

The College encourages all students, faculty, staff and visitors to take an active role in their own safety and security while on campus. Additional guidelines are provided in the Campus Safety Manual to help maintain a safe environment for everyone at the College.

VI. Definitions

None

VII. Attachments

N/A

VIII. Related Policies and Procedures

ADM 9.03 Annual Security Report

IX. Regulatory Notices

Nothing in this policy creates a contractual relationship between Bon Secours Memorial College of Nursing (BSMCON), a department operated and controlled by Bon Secours Memorial Regional Medical Center, LLC, and any party. BSMCON, in its sole discretion, reserves the right to amend, terminate or discontinue this policy at any time, with or without advance notice.

X. Version Control

Version	Effective Date	Next Review Date	Description	Supersedes, if applicable	Prepared By
1.0	4/13/2020	N/A	Revisions and new template	N/A	Dean of Administration
1.1	2/23/2022	N/A	Revisions	1.0	Dean of Administration
1.1	2/6/2024	N/A	Reviewed – No Changes	1.1	Dean of Administration
1.2	7/24/2024	N/A	Corrected links	1.1	Dean of Administration
1.3	3/21/2025	3/21/2027	Minor revisions	1.2	Dean of Administration

1	3/21/2025	3/21/2027	Version Changed – BSMH Template Adopted	1.2	Dean of Administration
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This policy/procedure/guideline is not intended to establish a standard of clinical or non-clinical care or practice. Rather, this policy/procedure/guideline creates a general tool to help guide decision-making with the understanding that different action(s) may be necessary in response to the totality of the circumstances presented.

Sites revised 05/06/2025- Bon Secours Mercy Health adopts the above policy, procedure, policy & procedure, guideline, manual / reference guide / instructions, or principle / standard / guidance document for all Bon Secours Mercy Health entities including, but not limited to, facilities doing business as Mercy Health – St. Vincent Medical Center, St. Vincent – St. Charles Hospital, St. Vincent – St. Anne Hospital, Mercy Health – Perrysburg Medical Center, Mercy Health – Tiffin Hospital, Mercy Health – Willard Hospital, Mercy Health – Defiance Hospital, Mercy Health Allen Hospital LLC, Mercy Health - Lorain Hospital, Mercy Health St. Elizabeth Youngstown Hospital, Mercy Health St. Joseph Warren Hospital, Mercy Health - St. Elizabeth Boardman Hospital, Mercy Health - St. Rita's Medical Center, Mercy Health – Springfield Regional Medical Center, Mercy Health - Urbana Hospital, Mercy Health - Anderson Hospital, Mercy Health - Clermont Hospital, Mercy Health – Fairfield Hospital, Mercy Health - West Hospital, The Jewish Hospital – Mercy Health, Mercy Health – Kings Mills Hospital, LLC, Mercy Health - Lourdes Hospital LLC, Mercy Health – Marcum and Wallace Hospital, Chesapeake Hospital Corporation DBA Rappahannock General, Maryview Hospital, Bon Secours Richmond Community, Bon Secours Memorial Regional Medical Center, Bon Secours – St. Mary's Hospital, Bon Secours St. Francis Health System, Bon Secours St. Francis Medical Center, Bon Secours Mary Immaculate Hospital, Bon Secours - Southside Medical Center, Bon Secours Mercy Health Franklin, LLC, Southern Virginia Medical Center, and Bon Secours Harbour View Medical Center. This also may apply to Bon Secours Mercy Health Medical Group LLC and its medical group affiliates.