

Policy Title	Registered Sex Offender
Policy Number:	ADM 9.07
Department:	BSMCON
Functional Area:	Administration
Contributing Department	
Approved by:	RHEI Leadership Team
Effective Date:	8/1/2024
Version:	1
Status:	Approved
Manual	To be entered by Compliance360 System administrators or N/A if not in C360
Section	ADM 9

I. Mission, Vision and Values

This policy reflects our commitment to human dignity, integrity, compassion, stewardship, and service by guiding decisions and actions that uphold respect for all individuals and promote excellence in our work.

This policy aligns with our mission of extending the compassionate ministry of Jesus by improving the health and well-being of our communities and providing good help to those in need, especially the poor, dying, and underserved by ensuring that our practices support ethical, effective, and accountable service across all areas of the organization.

II. Policy

It is the policy of Bon Secours Memorial College of Nursing (BSMCON), a department operated and controlled by the Bon Secours Memorial Regional Medical Center, to share with the campus community information about where to obtain law enforcement agency information about registered sex offenders.

III. Purpose

To provide guidance aimed at keeping BSMCON in compliance with the Campus Sex Crimes Prevention Act (CSCPA).

IV. Scope

This policy applies to all BSMCON faculty, staff, and students.

V. Policy Details

The Campus Sex Crimes Prevention Act (CSCPA) requires institutions of higher education to advise the campus community where to obtain law enforcement agency information provided by the State concerning registered sex offenders. CSCPA mandates that any registered sex offender provide notice,

as required under State law, to any institution of higher education in that state at which the person is employed, carries on a vocation, volunteers services or is a student. States must advise registrants of these requirements and establish procedures to follow. States also must notify the institutions where a registered sex offender is employed, carries on a vocation, volunteers services or is a student.

The Commonwealth of Virginia's State Police maintains a publicly available registry of information regarding possessors of child pornography, sex offenders, violent sex offenders and persons convicted of murdering a minor child. The registry information includes the offender's name; all aliases that he/she has used or under which he may have been known; the date and locality of the conviction and a brief description of the offense; his/her date of birth, current address and photograph; and such other information as the State Police may from time to time determine is necessary for public safety. This updated information is routinely checked via the campus student, staff and vendor databases. The web site address for obtaining information in the Commonwealth of Virginia is: <https://www.vspso.com/>. The National Sex Offender Registry Web site maintained by the U.S. Department of Justice is found at <http://www.nsopr.gov>.

VI. Definitions

None

VII. Attachments

N/A

VIII. Related Policies and Procedures

None

IX. Regulatory Notices

Nothing in this policy creates a contractual relationship between Bon Secours Memorial College of Nursing (BSMCON), a department operated and controlled by Bon Secours Memorial Regional Medical Center, LLC, and any party. BSMCON, in its sole discretion, reserves the right to amend, terminate or discontinue this policy at any time, with or without advance notice.

X. Version Control

Version	Effective Date	Next Review Date	Description	Supersedes, if applicable	Prepared By
1.0	4/13/2020	N/A	Revisions & New Template	N/A	Dean of Administration
1.1	2/25/2022	N/A	Reviewed – No Changes	1.0	Dean of Administration

1.2	7/24/2024	7/24/2027	Updated Links	1.1	Dean of Administration
1	7/24/2024	7/24/2027	Version changed – BSMH Template Adopted	1.1	Dean of Administration

This policy/procedure/guideline is not intended to establish a standard of clinical or non-clinical care or practice. Rather, this policy/procedure/guideline creates a general tool to help guide decision-making with the understanding that different action(s) may be necessary in response to the totality of the circumstances presented.

Sites revised 05/06/2025- Bon Secours Mercy Health adopts the above policy, procedure, policy & procedure, guideline, manual / reference guide / instructions, or principle / standard / guidance document for all Bon Secours Mercy Health entities including, but not limited to, facilities doing business as Mercy Health – St. Vincent Medical Center, St. Vincent – St. Charles Hospital, St. Vincent – St. Anne Hospital, Mercy Health – Perrysburg Medical Center, Mercy Health – Tiffin Hospital, Mercy Health – Willard Hospital, Mercy Health – Defiance Hospital, Mercy Health Allen Hospital LLC, Mercy Health - Lorain Hospital, Mercy Health St. Elizabeth Youngstown Hospital, Mercy Health St. Joseph Warren Hospital, Mercy Health - St. Elizabeth Boardman Hospital, Mercy Health - St. Rita's Medical Center, Mercy Health – Springfield Regional Medical Center, Mercy Health - Urbana Hospital, Mercy Health - Anderson Hospital, Mercy Health - Clermont Hospital, Mercy Health – Fairfield Hospital, Mercy Health - West Hospital, The Jewish Hospital – Mercy Health, Mercy Health – Kings Mills Hospital, LLC, Mercy Health - Lourdes Hospital LLC, Mercy Health – Marcum and Wallace Hospital, Chesapeake Hospital Corporation DBA Rappahannock General, Maryview Hospital, Bon Secours Richmond Community, Bon Secours Memorial Regional Medical Center, Bon Secours – St. Mary's Hospital, Bon Secours St. Francis Health System, Bon Secours St. Francis Medical Center, Bon Secours Mary Immaculate Hospital, Bon Secours - Southside Medical Center, Bon Secours Mercy Health Franklin, LLC, Southern Virginia Medical Center, and Bon Secours Harbour View Medical Center. This also may apply to Bon Secours Mercy Health Medical Group LLC and its medical group affiliates.