

Policy Title	Suspected Child Abuse or Neglect
Policy Number:	ADM 9.14
Department:	BSMCON
Functional Area:	Administration
Contributing Department	
Approved by:	RHEI Leadership Team
Effective Date:	8/1/2025
Version:	1
Status:	Approved
Manual	To be entered by Compliance360 System administrators or N/A if not in C360
Section	ADM 9

I. Mission, Vision and Values

This policy reflects our commitment to human dignity, integrity, compassion, stewardship, and service by guiding decisions and actions that uphold respect for all individuals and promote excellence in our work.

This policy aligns with our mission of extending the compassionate ministry of Jesus by improving the health and well-being of our communities and providing good help to those in need, especially the poor, dying, and underserved by ensuring that our practices support ethical, effective, and accountable service across all areas of the organization.

II. Policy

Required reporting of suspected child abuse or neglect.

III. Purpose

To provide a mechanism for reporting suspected child abuse or neglect.

IV. Scope

This policy applies to associates of the Bon Secours Memorial College of Nursing (BSMCON), a department operated and controlled by the Bon Secours Memorial Regional Medical Center, LLC.

V. Policy Details

Under Virginia law (Code of Virginia § 63.2-1508 - 1515, 1509), anyone employed by a private institution of higher education who, in their professional or official capacity, has reason to suspect that a child has been abused or neglected, is required to report the matter immediately to the Department of Social Services. Bon Secours Memorial College of Nursing (the "College") also requires that the information be

immediately shared with the Director of Compliance and Risk Management so that the College can ensure timely compliance with this law and enhance the protection of children.

The College will also report all suspected child abuse and neglect, including sexual assault, to law enforcement and/or to the Virginia Department of Human Services toll-free child abuse and neglect hotline at 800.522.7096.

The immediate report by an associate can be made as follows:

- If a child is in immediate danger, call the police: 911
- Report directly to local law enforcement and/or to the Virginia Department of Human Services toll-free child abuse and neglect hotline at 800.522.7096

After the immediate report has been made (see above), the secondary report by an associate can be made by calling:

- 804.627.5355 for Campus Security
- 804.627.5457 for reporting to the Director of Compliance and Risk Management

VI. Definitions

None

VII. Attachments

N/A

VIII. Related Policies and Procedures

ADM 9.02 Voluntary Reporting of a Crime
ADM 9.06 Title IX Sexual Harassment

IX. Regulatory Notices

Nothing in this policy creates a contractual relationship between Bon Secours Memorial College of Nursing (BSMCON), a department operated and controlled by Bon Secours Memorial Regional Medical Center, LLC, and any party. BSMCON, in its sole discretion, reserves the right to amend, terminate or discontinue this policy at any time, with or without advance notice.

X. Version Control

Version	Effective Date	Next Review Date	Description	Supersedes, if applicable	Prepared By
1.0	6/15/2022	N/A	New policy	N/A	Dean of Administration

1.1	3/21/2025	3/21/2028	Minor changes	1.0	Dean of Administration
1	3/21/2025	3/21/2028	Version changed – BSMH Template Adopted	1.0	Dean of Administration

This policy/procedure/guideline is not intended to establish a standard of clinical or non-clinical care or practice. Rather, this policy/procedure/guideline creates a general tool to help guide decision-making with the understanding that different action(s) may be necessary in response to the totality of the circumstances presented.

Sites revised 05/06/2025- Bon Secours Mercy Health adopts the above policy, procedure, policy & procedure, guideline, manual / reference guide / instructions, or principle / standard / guidance document for all Bon Secours Mercy Health entities including, but not limited to, facilities doing business as Mercy Health – St. Vincent Medical Center, St. Vincent – St. Charles Hospital, St. Vincent – St. Anne Hospital, Mercy Health – Perrysburg Medical Center, Mercy Health – Tiffin Hospital, Mercy Health – Willard Hospital, Mercy Health – Defiance Hospital, Mercy Health Allen Hospital LLC, Mercy Health - Lorain Hospital, Mercy Health St. Elizabeth Youngstown Hospital, Mercy Health St. Joseph Warren Hospital, Mercy Health - St. Elizabeth Boardman Hospital, Mercy Health - St. Rita's Medical Center, Mercy Health – Springfield Regional Medical Center, Mercy Health - Urbana Hospital, Mercy Health - Anderson Hospital, Mercy Health - Clermont Hospital, Mercy Health – Fairfield Hospital, Mercy Health - West Hospital, The Jewish Hospital – Mercy Health, Mercy Health – Kings Mills Hospital, LLC, Mercy Health - Lourdes Hospital LLC, Mercy Health – Marcum and Wallace Hospital, Chesapeake Hospital Corporation DBA Rappahannock General, Maryview Hospital, Bon Secours Richmond Community, Bon Secours Memorial Regional Medical Center, Bon Secours – St. Mary's Hospital, Bon Secours St. Francis Health System, Bon Secours St. Francis Medical Center, Bon Secours Mary Immaculate Hospital, Bon Secours - Southside Medical Center, Bon Secours Mercy Health Franklin, LLC, Southern Virginia Medical Center, and Bon Secours Harbour View Medical Center. This also may apply to Bon Secours Mercy Health Medical Group LLC and its medical group affiliates.