

Policy Name: Suspected Child Abuse or Neglect
Policy Number: ADM 9.14
Title of Policy Owner: Dean of Administration
Approved by: Administrative Cabinet
Effective Date: 08/01/2022
Version: 1.0
Policy Status: Approved

- I. Policy
Required reporting of suspected child abuse or neglect.
- II. Purpose
To provide a mechanism for reporting suspected child abuse or neglect.
- III. Scope
This policy applies to associates of the Bon Secours Memorial College of Nursing.
- IV. Definitions
None
- V. Policy Details
Under Virginia law (Code of Virginia § 63.2-1508 - 1515, 1509), anyone employed by a private institution of higher education who, in their professional or official capacity, has reason to suspect that a child has been abused or neglected, is required to report the matter immediately to the Department of Social Services. Bon Secours Memorial College of Nursing (the “College”) also requires that the information be immediately shared with the Director of Compliance and Risk Management so that the College can ensure timely compliance with this law and enhance the protection of children.

The College will also report all suspected child abuse and neglect, including sexual assault, to law enforcement and/or to the Virginia Department of Human Services toll-free child abuse and neglect hotline at 800.522.7096.

The immediate report by an associate can be made as follows:

- If a child is in immediate danger, call the police: 911

- Report directly to local law enforcement and/or to the Virginia Department of Human Services toll-free child abuse and neglect hotline at 800.522.7096

After the immediate report has been made (see above), the secondary report by an employee can be made by calling:

- 804.627.5300 for Campus Security
- 804.627.5457 for reporting to the Director of Compliance and Risk Management

VI. Attachments
None

- VII. Related Policies
- ADM 9.02 Voluntary Reporting of a Crime
 - ADM 9.06 Title IX Sexual Harassment

- VIII. Disclaimers
- a. Nothing in this policy creates a contractual relationship between Bon Secours Memorial College of Nursing (BSMCON) and any party. BSMCON, in its sole discretions, reserves the right to amend, terminate or discontinue this policy at any time, with or without advance notice.

IX. Version Control

Version	Date	Description	Prepared by
1.0	06/15/2022	New policy	Dean of Administration